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NIPUNATHA PIYASA, 354/2, ELVITIGALA MAWATHA,
COLOMBO 05, SRI LANKA
TEL: +94-(0)11-760 8000
FAX : +94-(0)11-255 5007
E-MAIL : info@tvec.gov.lk
WEB: www.tvec.gov.lk

GUIDANCE

DR. K. A. LALITHADHEERA, DIRECTOR GENERAL - TVEC
DR. J.A.D.J. JAYALATH, DEPUTY DIRECTOR GENERAL - TVEC

OVERALL SUPERVISION

T. SENTHURAN

DIRECTOR (PLANNING & RESEARCH) - TVEC

W.J.L.A. DAMAYANTHI, DEPUTY DIRECTOR - TVEC
(SENIOR STATISTICIAN)

ANALYSIS & PRESENTATION

SAMAN WICKRAMASINGHE, ASSISTANT DIRECTOR - TVEC
NADEESH DE SILVA, ASSISTANT DIRECTOR - TVEC

GRAPHIC DESIGNING & TYPE SETTING

VIMARSHI RAMMAWADU - IT ASSISTANT - TVEC

M.K.VETHULI NADINSA - TRAINEE - TVEC

SUPPORTING SERVICES

LASANTHA KARUNADASA - ASSISTANT DIRECTOR - TVEC
T.A. WATHSALA MADUSHANI - DEVELOPMENT OFFICER - TVEC

DATA SOURCES

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Labour Market

Information Bulletin

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For informed decisions on investing in Technical and Vocational
Education and Training...

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LMI Team

December, 2023

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CONCEPTS AND DEFINITIONS

01. **Informal Advertisements** : Advertisements published in the classified columns of the newspapers
02. **Formal Advertisements** : Advertisements published by enterprises with their own titles in the newspaper.

Following concepts and definitions used in the Quarterly Labour Force Survey, conducted by the Department of Census & Statistics, have been used in this publication.

03. **Labour Force** : The labour force is composed of the economically active population of 15 years of age and over.
04. **The Economically Active Population** : Is defined as those persons who are/ were employed or unemployed during the reference period of the survey.
05. **Not in labour force (not economically active)** : Persons who were neither working nor available/looking for work are classified as “not in the labour force”. Persons are not in the labour force for such reasons as: full time care of the household, full-time students, retired or old age, infirmed or disabled, or are not interested in working for one reason or another.
06. **Employed** : Persons, who worked as paid employees, employers own account workers (self employed), or unpaid family workers during the reference period are said to be employed. This includes persons with a job but not at work during the reference period.
07. **Unemployed** : Persons available and/or looking for work, and who did not work and tried to find a job during the reference period.
08. **Employee** : The person, who works for payment.
09. **Employer** : The person, who employs at least one paid employee under him
10. **Own account worker** : The person, who works for own or only with contributory family workers.
11. **Unpaid family worker** : The person who works on his own family enterprise without any payment.
12. **Unemployment rate** : Represent the number of unemployed persons as a percentage of the economically active labour force.
13. **Reference Period** : In this survey there are two (2) reference periods, “current” reference period is the week preceding the week of the survey, i.e., last week. The “usual” reference period preceding 12 months, i.e., the past 12 months.

ABBREVIATIONS

NGO	Non-Governmental Organization
GCE (O/L)	General Certificate of Education (Ordinary Level)
GCE (A/L)	General Certificate of Education (Advanced Level)
NEC	Not Elsewhere Classified
ISIC	International Standard of Industry Classification
SLSCO	Sri Lankan Standard Classification of Occupation
EPF	Employment Provident Fund
EPZ	Export Processing Zone
IP	Industrial Park
REDC	Regional Economic Development Commission
BOI	Board of Investment
NVQ	National Vocational Qualification
RPL	Recognition of Prior Learning
CBT	Competency Based Training
NCECP	National Certificate in Engineering Craft Practice
TVET	Technical, Vocational Education and Training
QLFS	Quarterly Labour Force Survey
LFPR	Labour Force Participation Rate
NES	Not Elsewhere Specified

INTRODUCTION

Generally, in a market place there are three key factors namely, demand, supply and price which determine shape and the very existence of the particular market. This is common for labour market too. Labour market is an intangible place where those who are in search of the labour and those who are able and willing to supply the labour, meet together.

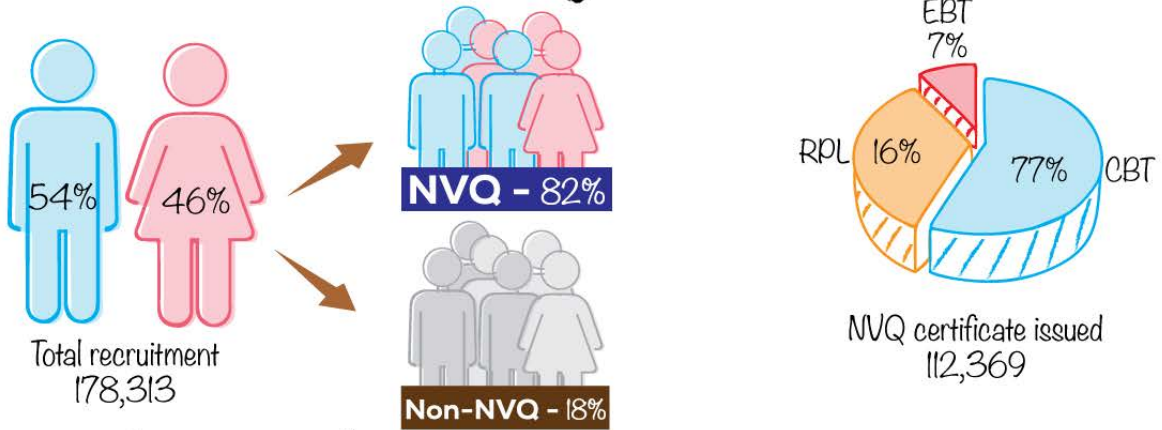
Demand for labour is the number of employment opportunities available in the public and private sector institutions in and outside of the country. Supply of the labour represents the number of persons enter into the world of work from schools, universities, and technical and vocational training institutions. Price of the labour reflects the wage rates at which the Sri Lankan labour is exchanged locally and internationally.

This bulletin presents the labour market information such as demand for labour, labour force, employment, unemployment, wages and vocational training school and university performance in the Sri Lankan labour market. It reflects the characteristics, current trends and patterns of the Sri Lankan labour market.

Labour market information contained in this bulletin will be important for policy makers and planners at various levels in the Technical and Vocational Education and Training (TVET) sector of the country. Employers, job seekers, trainees and career guidance agencies will find this information valuable for the researchers in the particular sectors.

Labour market information presented in this bulletin is a result of the analysis done on the data collected and tabulated from the sources of Tertiary and Vocational Education Commission, Technical and Vocational Education and Training providers, Department of Census and Statistics, Board of Investment and the Foreign Employment Bureau of Sri Lanka. These organizations deserve appreciation for timely supply of data pertaining to demand for and supply of Labour.

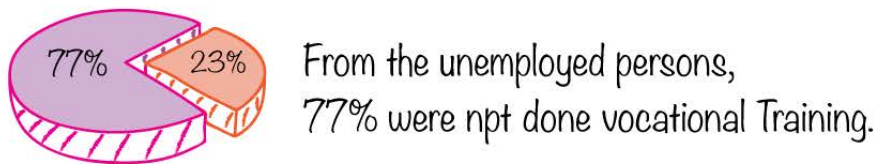
Vocational Training



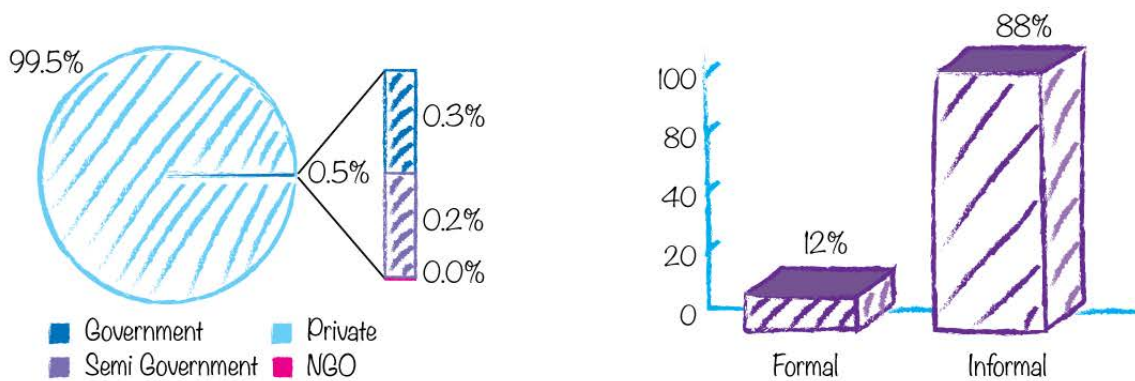
Employment

8.01 million employed (95.3%) } 297,656 departure for foreign jobs } 21.5% of departure to Saudi Arabia for job

Unemployment



Demand for Labour



Job advertisement by private job Provider - 99.5%

88% were informal type advertisements



Supply of Labour

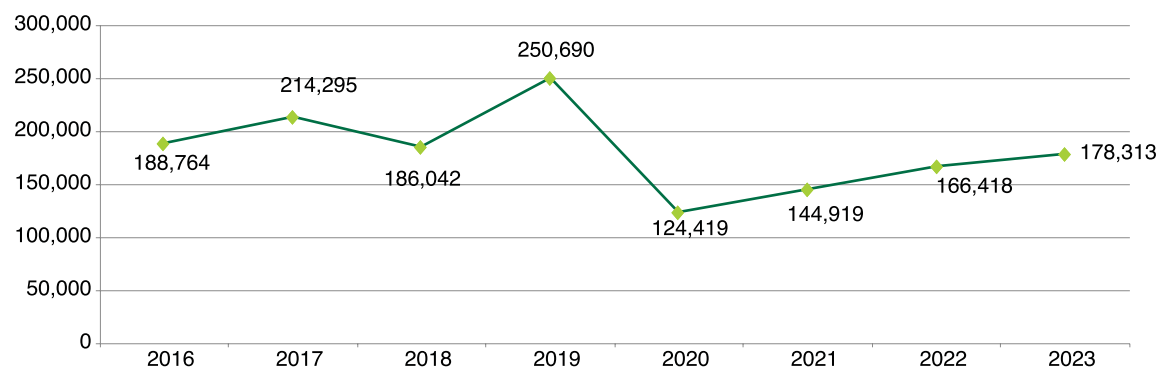
Section 1:

This section provides information on supply of trained persons from public and private sector training organizations by sector, gender, province and some institutional enrolments and completions in public sector training organizations. This section also includes output of the University graduates by course and gender as well as National Vocational Qualification (NVQ) holders' information by occupation and training mode.

SECTION - 1.1 | TECHNICAL AND VOCATIONAL EDUCATION TRAINING (TVET)

1.1.1. Training Performance

Graph 1.1.1.1: Recruitment of TVEC Registered Public & Private Sector Training Institutes (2016-2023)



As shown in graph 1.1.1.1, the number of total recruitment from 2016 to 2023, which have started Student recruitment, fluctuated from 2016 to 2018, but it was increased significantly in 2019. In contrast student recruitment was drastically decreased in 2020 compared to 2019.

However, the number of recruitment has been increased gradually from 2021 to 2023.

Finally, it was recorded 178,313 both government and private sector.

Table 1.1.1.1: Training Performance of TVEC Registered Public & Private Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 2023

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Manufacturing	14,456	12,026	26,482	6,417	6,051	12,468
Information and communication	8,894	14,828	23,722	3,945	7,544	11,489
Human health and social work activities	5,848	15,433	21,281	4,291	9,402	13,693
Other service activities	6,186	13,902	20,088	1,881	2,970	4,851
Construction	17,656	2,394	20,050	8,905	542	9,447
Wholesale and retail trade: repair of motor vehicles and motorcycles	17,326	843	18,169	4,983	381	5,364
Accommodation and food service activities	13,707	3,180	16,887	6,679	1,372	8,051
Education	2,226	6,034	8,260	1,718	2,319	4,037
Activities of households as employers	20	6,246	6,266	18	5,749	5,767
Professional, scientific and technical activities	2,536	3,214	5,750	1,003	1,200	2,203
Agriculture, forestry and fishing	2,410	2,549	4,959	1,114	900	2,014
Transportation and storage	3,292	227	3,519	1,750	69	1,819
Administrative and support service activities	1,096	1,370	2,466	997	785	1,782
Electricity, gas, steam and air conditioning supply	293	13	306	220	20	240
Arts, entertainment and recreation	35	73	108	17	17	34
Total	95,981	82,332	178,313	43,938	39,321	83,259

Source: the above numbers are based on training performance of TVEC registered public & Private institutions in different industry sectors

Note: Completions include in intake of previous years for courses of different duration.

Both full time and part time courses are included.

*Except in – plant training and on the job training in NAITA

Table 1.1.1.2: Training Performance of TVEC Registered Public Sector Training Institutes by Industry Sector (Based on ISIC- Rev .04) in 2023

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Manufacturing	10,455	8,932	19,387	4,151	4,472	8,623
Information and communication	5,677	10,114	15,791	2,174	4,594	6,768
Construction	12,260	1,929	14,189	4,999	313	5,312
Wholesale and retail trade: repair of motor vehicles and motorcycles	13,281	555	13,836	4,308	268	4,576
Other service activities	5,271	6,848	12,119	1,778	1,936	3,714
Accommodation and food service activities	8,492	1,971	10,463	3,361	718	4,079
Human health and social work activities	2,121	5,518	7,639	1,734	4,242	5,976
Agriculture, forestry and fishing	2,071	2,356	4,427	928	831	1,759
Activities of households as employers	16	4,028	4,044	14	3,878	3,892
Professional, scientific and technical activities	1,733	2,067	3,800	666	720	1,386
Education	423	2,971	3,394	226	1,942	2,168
Administrative and support service activities	1,089	1,338	2,427	992	775	1,767
Transportation and storage	1,278	159	1,437	741	5	746
Electricity, gas, steam and air conditioning supply	293	13	306	220	20	240
Arts, entertainment and recreation	35	73	108	17	17	34
Total	64,495	48,872	113,367	26,309	24,731	51,040

Source: the above numbers are based on training performance of TVEC registered public institutions in different industry sectors.
Note: Both full – time and part time courses are included.

Table 1.1.1.3: Training Performance of TVEC Registered Private Sector Training Institutes by Industry Sector (Based on ISIC - Rev .04) in 2023

Field of Study	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Human health and social work activities	3,727	9,915	13,642	2,557	5,160	7,717
Other service activities	915	7,054	7,969	103	1,034	1,137
Information and communication	3,217	4,714	7,931	1,771	2,950	4,721
Manufacturing	4,001	3,094	7,095	2,266	1,579	3,845
Accommodation and food service activities	5,215	1,209	6,424	3,318	654	3,972
Construction	5,396	465	5,861	3,906	229	4,135
Education	1,803	3,063	4,866	1,492	377	1,869
Wholesale and retail trade: repair of motor vehicles and motorcycles	4,045	288	4,333	675	113	788
Activities of households as employers	4	2,218	2,222	4	1,871	1,875
Transportation and storage	2,014	68	2,082	1,009	64	1,073
Professional, scientific and technical activities	803	1,147	1,950	337	480	817
Agriculture, forestry and fishing	339	193	532	186	69	255
Administrative and support service activities	7	32	39	5	10	15
Total	31,486	33,460	64,946	17,629	14,590	32,219

* Data from 223 of 609 registered private sector training institutes.
Source: the above numbers are based on training performance of TVEC registered private institutions in different industry sectors.

1.1.2 : Training Performance in Selected Public Sector Training Institutions

During the year 2023, 113,367 youth were recruited for Technical & Vocational Education and Training by registered public sector training organizations. Majority (56.9%) of recruitments were males. Vocational Training Authority recorded the highest number of recruitments. That was 31,947. As shown in table 1.1.2.1, 11,729 trainees completed their training during the year 2023.

Table 1.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in 2023

Name of the Training Provider	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
Vocational Training Authority (VTA)	19,066	12,881	31,947	7,304	4,425	11,729
National Apprentice & Industrial Training Authority (NAITA)	14,016	13,013	27,029	8,387	10,466	18,853
Department of Technical Education & Training (DTET)	13,661	6,027	19,688	3,092	1,130	4,222
National Youth Services Council (NYSC)	4,140	6,073	10,213	1,332	1,583	2,915
Sri Lanka Bureau of Foreign Employment (SLBFE)	1,000	5,956	6,956	922	5,695	6,617
University Colleges (UC)	776	693	1,469	-	-	-
Sri Lanka Institute of Tourism and Hotel Management (SLITHM)	1,160	285	1,445	300	93	393
University of Vocational Technology (UoVT)	647	455	1,102	382	332	714
Ocean University (OCUSL) of Sri Lanka	584	277	861	57	13	70
Gem and Jewellery Research and Training Institute (GJRTI)	701	149	850	393	52	445
Ceylon German Technical Training Institute (CGTTI)	822	5	827	20	1	21
Construction Industry Development Authority (CIDA)	731	16	747	326	2	328
National Youth Corps (NYC)	437	140	577	45	1	46
Public-Other	6,754	2,902	9,656	3,749	938	4,687
Total	64,495	48,872	113,367	26,309	24,731	51,040

Note: Completions include the intake of previous years for courses of different duration.
*on the job training and in-plant training of NAITA are not included.
Both full time and part time courses are included.

Sources : National Apprentice & Industrial Training Authority (NAITA), Vocational Training Authority (VTA), Department of Technical Education & Training (DTET), National Youth Services Council (NYSC), National Youth Corps (NYC), National Institute of Business Management (NIBM), University Colleges (UC), Sri Lanka Institute of Textile & Apparel (SLITA), Ceylon German Technical Training Institute (CGTTI), University of Vocational Technology (UNIVOTEC), Sri Lanka Institute of Tourism and Hotel Management (SLITHM), Naval and Maritime Academy (NMA), Institute of Surveying and Mapping (ISM) and Other registered government Institutes.

Graph 1.1.2.1: Recruitments and Completions in Selected Public Sector Training Organizations in 2023

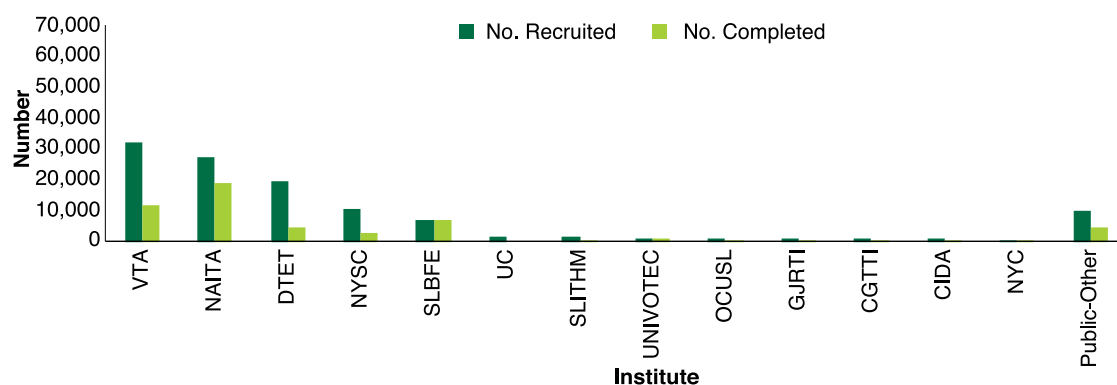
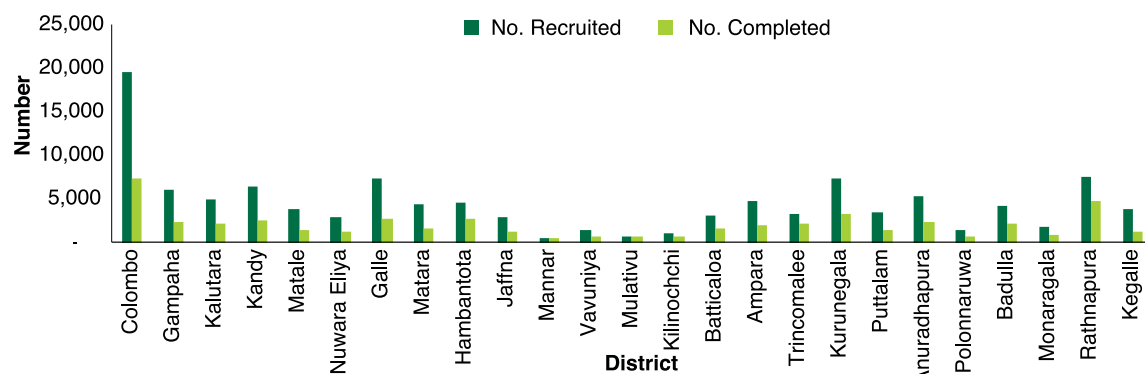


Table 1.1.2.2: Training Performance in Selected Public Sector Training Organizations in 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	12,962	6,579	19,541	4,333	3,139	7,472
	Gampaha	4,084	1,977	6,061	1,605	788	2,393
	Kalutara	2,388	2,556	4,944	882	1,332	2,214
	Total	19,434	11,112	30,546	6,820	5,259	12,079
Central	Kandy	3,765	2,703	6,468	1,387	1,172	2,559
	Matale	2,112	1,684	3,796	619	870	1,489
	Nuwara Eliya	1,501	1,501	3,002	549	637	1,186
	Total	7,378	5,888	13,266	2,555	2,679	5,234
Southern	Galle	4,235	3,083	7,318	1,556	1,259	2,815
	Matara	2,220	2,260	4,480	703	931	1,634
	Hambantota	2,242	2,412	4,654	1,136	1,553	2,689
	Total	8,697	7,755	16,452	3,395	3,743	7,138
Northern	Jaffna	1,526	1,452	2,978	601	649	1,250
	Mannar	168	388	556	243	213	456
	Vavuniya	722	723	1,445	315	466	781
	Mullativu	282	496	778	264	446	710
	Kilinochchi	519	650	1,169	279	379	658
	Total	3,217	3,709	6,926	1,702	2,153	3,855
Eastern	Batticaloa	1,569	1,636	3,205	869	691	1,560
	Ampara	2,933	1,800	4,733	1,255	725	1,980
	Trincomalee	2,108	1,135	3,243	1,250	949	2,199
	Total	6,610	4,571	11,181	3,374	2,365	5,739
North Western	Kurunegala	4,012	3,361	7,373	1,570	1,730	3,300
	Puttalam	1,824	1,590	3,414	770	646	1,416
	Total	5,836	4,951	10,787	2,340	2,376	4,716
North Central	Anuradhapura	3,464	1,822	5,286	1,597	833	2,430
	Polonnaruwa	981	492	1,473	406	258	664
	Total	4,445	2,314	6,759	2,003	1,091	3,094
Uva	Badulla	2,007	2,259	4,266	889	1,349	2,238
	Monaragala	891	943	1,834	421	427	848
	Total	2,898	3,202	6,100	1,310	1,776	3,086
Sabaragamuwa	Ratnapura	3,683	3,790	7,473	2,095	2,681	4,776
	Kegalle	2,297	1,580	3,877	715	608	1,323
	Total	5,980	5,370	11,350	2,810	3,289	6,099
Grand Total		64,495	48,872	113,367	26,309	24,731	51,040

*Except in plant training and on the job training in NAITA
Both full time and part time courses are included.

Graph 1.1.2.2: Training Performance in Selected Public Sector Training Organizations by District in 2023



The above table and corresponding graph depict recruitments and completions in selected public sector training organizations by province and district. It shows that Colombo district remains the geographical area where the highest number of youth was recruited. Also Mannar remains as the geographical area where the lowest number of youth was recruited for training by public sector training organizations in the 2023.

SECTION - 1.2 | DETAILED OUTPUT OF SELECTED PUBLIC SECTOR TVET INSTITUTIONS

1.2.1 : Department of Technical Education and Training (DTET)

In the Department of Technical Education and Training, the highest number of recruitments (716) was recorded for National Certificate for Information and Communication Technology Technician in the 2023. Of these recruitments 258 (63.4 %) were females.

Table 1.2.1.1: Top 10 Recruitment in Department of Technical Education & Training in 2023

Name of the Course	Male	Female	Total	Rank
Name of the Course	Male	Female	Total	Rank
National Certificate for Information and Communication Technology Technician	213	503	716	1
National Certificate for Welder	583	1	584	2
Certificate for Field Assistant (Agriculture)	146	258	404	3
National Certificate for Field Assistant (Agriculture)	140	242	382	4
National Certificate for Business Associate	58	263	321	5
National Certificate for Draughtsperson	145	170	315	6
National Certificate for Motorcycle Mechanic	284	3	287	7
Certificate for Plumber	229	37	266	8
Certificate for Automobile Electrician	260	2	262	9
National Certificate for Electrician	248	4	252	10

Graph 1.2.1.1: Top 10 Recruitment in Department of Technical Education & Training in 2023

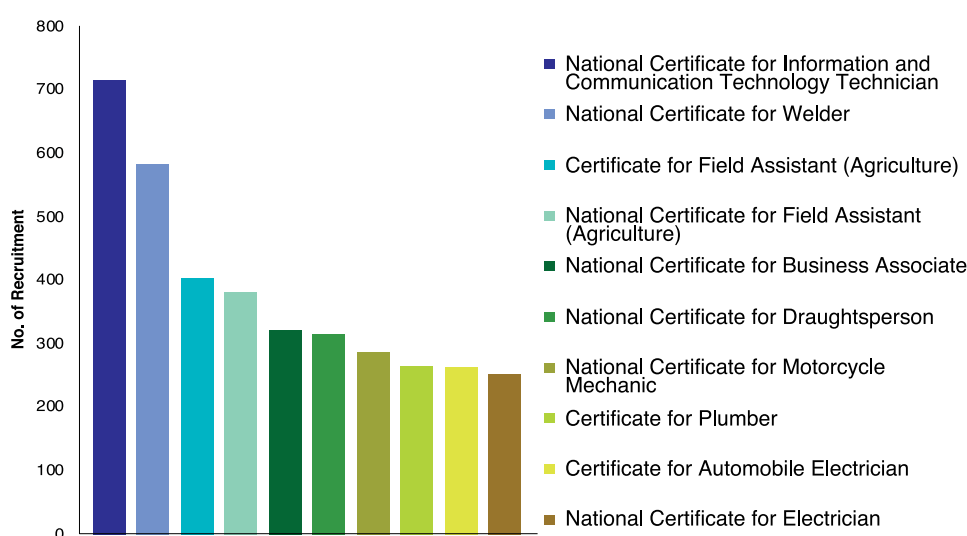
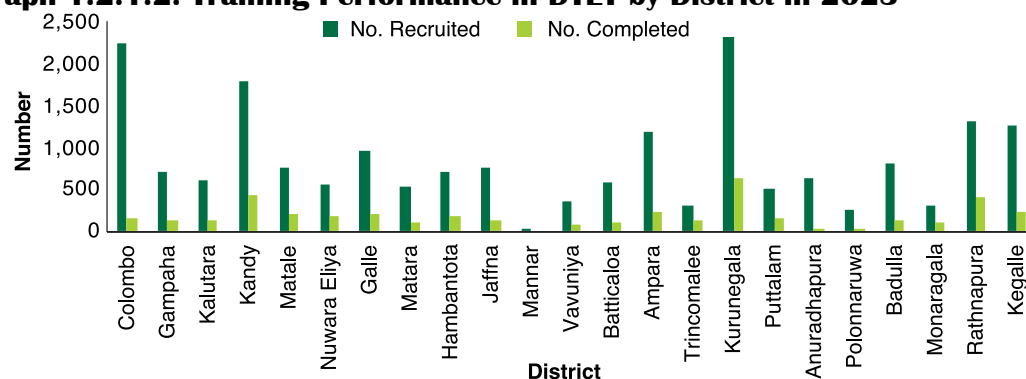


Table 1.2.1.2: Training Performance in DTET by Province and District in 2023¹

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	1,713	525	2,238	131	35	166
	Gampaha	561	153	714	132	16	148
	Kalutara	429	189	618	124	16	140
	Total	2,703	867	3,570	387	67	454
Central	Kandy	1,153	642	1,795	288	147	435
	Matale	515	255	770	152	50	202
	Nuwara Eliya	353	200	553	119	77	196
	Total	2,021	1,097	3,118	559	274	833
Southern	Galle	655	317	972	173	34	207
	Matara	372	175	547	93	28	121
	Hambantota	447	270	717	132	53	185
	Total	1,474	762	2,236	398	115	513
Northern	Jaffna	454	322	776	72	66	138
	Mannar	31	16	47	-	-	-
	Vavuniya	262	96	358	56	25	81
	Total	747	434	1,181	128	91	219
Eastern	Batticaloa	386	210	596	81	29	110
	Ampara	870	311	1,181	172	64	236
	Trincomalee	236	78	314	113	20	133
	Total	1,492	599	2,091	366	113	479
North Western	Kurunegala	1,650	684	2,334	480	151	631
	Puttalam	401	109	510	144	18	162
	Total	2,051	793	2,844	624	169	793
North Central	Anuradhapura	443	195	638	9	1	10
	Polonnaruwa	249	27	276	29	-	29
	Total	692	222	914	38	1	39
Uva	Badulla	586	231	817	102	42	144
	Monaragala	186	121	307	75	26	101
	Total	772	352	1,124	177	68	245
Sabaragamuwa	Rathnapura	892	438	1,330	264	145	409
	Kegalle	817	463	1,280	151	87	238
	Total	1,709	901	2,610	415	232	647
Grand Total		13,661	6,027	19,688	3,092	1,130	4,222

In the year 2023, Colombo district recorded the highest number of recruitment in DTET. In contrast, the lowest recruitment was recorded for Mannar district.

Graph 1.2.1.2: Training Performance in DTET by District in 2023



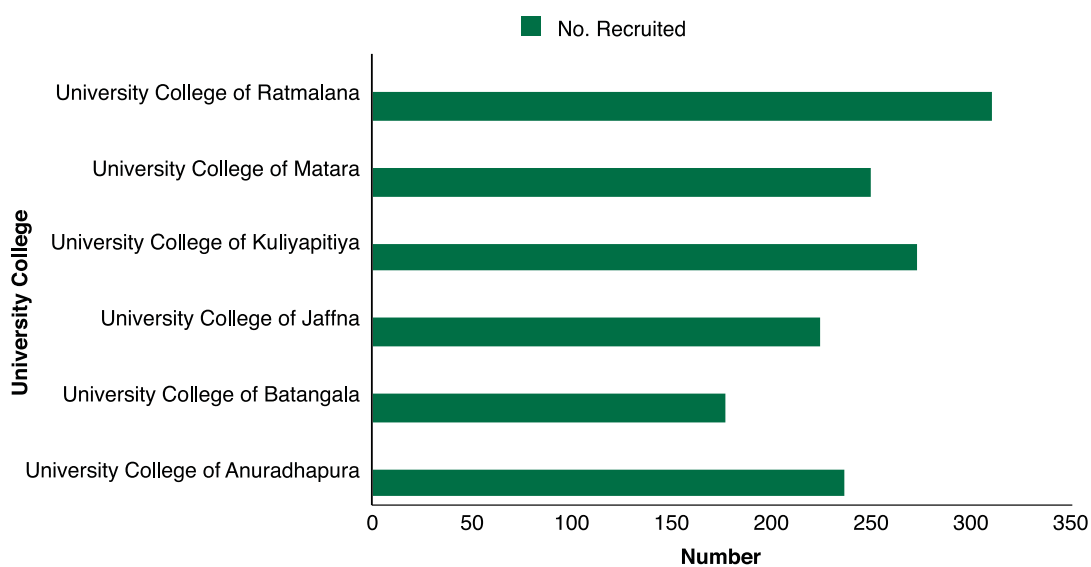
1.2.2: University Colleges

As shown in table 1.2.2.1. and graph 1.2.2.1, 1,469 students were recruited in public university colleges in the 2023.

Table 1.2.2.1: Training Performance in Public Sector University Colleges in 2023

Name of the Center	No. Recruited		
	Male	Female	Total
University College of Anuradhapura	143	93	236
University College of Batangala	83	94	177
University College of Jaffna	140	84	224
University College of Kuliypitiya	169	104	273
University College of Matara	111	138	249
University College of Ratmalana	130	180	310
Total	776	693	1,469

Graph 1.2.2.1: Training Performance in Public Sector University Colleges in 2023



1.2.3 : National Apprentice and Industrial Training Authority (NAITA)

The highest number of recruitments was recorded for the Enterprise Based NVQ training. It was 19,680.

Table 1.2.3.1: Training Performance in NAITA by Training Type in 2023

Type of Training	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
District Centre Based	999	2,380	3,379	827	2,433	3,260
National Institutes	1,198	286	1,484	650	182	832
Enterprise Based Craft Level	584	586	1,170	671	1,133	1,804
Enterprise Based NVQ	10,866	8,814	19,680	5,747	5,946	11,693
Enterprise Based Special	44	21	65	84	28	112
Enterprise Based Situational Level	319	455	774	384	425	809
Enterprise Based Village Level	6	471	477	24	319	343
Total	14,016	13,013	27,029	8,387	10,466	18,853

Note:- Note : More details see appendix table no 01--03

Graph 1.2.3.1: Training Performance in NAITA by Training Type in 2023

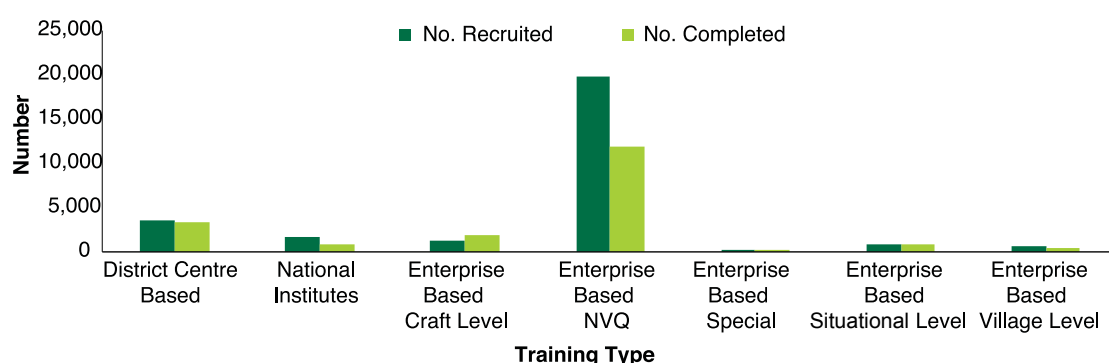


Table 1.2.3.2: Recruitments and Completions in On the Job Training and In-plant Training by Gender in NAITA in 2023

Type of Training	No. Recruited			No. Completed		
	Male	Female	Total	Male	Female	Total
In plant Training	9,652	4,228	13,880	5,658	3,524	9,182
On-the-Job Training (OJT)	4,691	2,557	7,248	2,581	2,115	4,696
Total	14,343	6,785	21,128	8,239	5,639	13,878

Note: completion include the intake of previous years for courses of different duration.

Graph 1.2.3.2: Recruitment and completion in On the Job Training and In-plant Training by Gender in NAITA in 2023

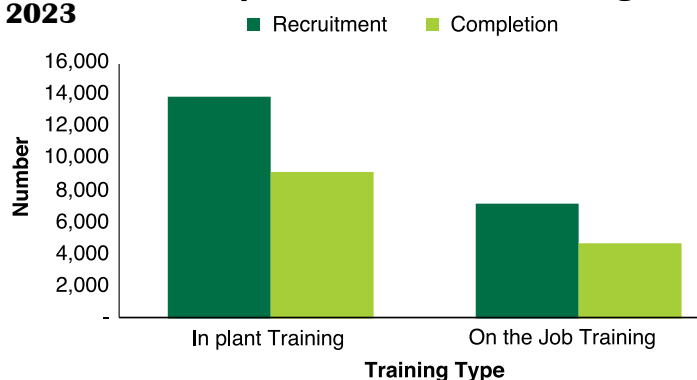


Table 1.2.3.3: Top 20 Enterprise Based recruitment in National Apprentice and Industrial Training Authority by Gender in 2023

District	Male	Female	Total	Rank
Tailor	122	1,822	1,944	1
Pre-School Teacher	5	1,691	1,696	2
Automobile Mechanic	1,562	9	1,571	3
Care Giver	283	1,207	1,490	4
Waiter / Steward	1,045	224	1,269	5
Supermarket Customer Service Assistant	532	361	893	6
Beautician	11	853	864	7
Clerk(General)	122	634	756	8
Welder	612	2	614	9
Room Attendant	493	33	526	10
Professional Cookery	467	38	505	11
Field Assistant (Agriculture)	236	263	499	12
Motorcycle Mechanic	423	4	427	13
Automobile Painter	369	1	370	14
Hair Dresser	221	136	357	15
Nurse Assistant	21	307	328	16
Tailor (Ladies & Children)	2	309	311	17
Cook	275	35	310	18
Motor Cycle Mechanic	299	2	301	19
Automobile Electrician	273	0	273	20

In the year 2023, the highest number of recruitments (1,944) was recorded for Certificate of Tailor for the Enterprise Based Apprenticeship Training mode. Of these recruitments 1,822 (93.7 %) were females.

1.2.4: Vocational Training Authority of Sri Lanka (VTA)

In the year 2023, the highest number of recruitments was recorded in Galle district (3,573) and the lowest number of recruitments was recorded in Mannar District (83). Colombo district also recorded 3,176 of recruitments. 44.1 percent of the total recruitments represented from together Western and Southern provinces.

Table 1.2.4.1: Recruitment and Completion in Vocational Training Authority by Province and District in 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	2,002	1,174	3,176	745	429	1,174
	Gampaha	1,487	718	2,205	417	248	665
	Kalutara	949	812	1,761	319	241	560
	Total	4,438	2,704	7,142	1,481	918	2,399
Central	Kandy	1,180	667	1,847	475	231	706
	Matale	556	328	884	183	94	277
	Nuwara Eliya	523	485	1,008	226	108	334
	Total	2,259	1,480	3,739	884	433	1,317
Southern	Galle	2,251	1,322	3,573	905	482	1,387
	Matara	931	781	1,712	285	254	539
	Hambantota	1,047	622	1,669	491	212	703
	Total	4,229	2,725	6,954	1,681	948	2,629
Northern	Jaffna	552	426	978	250	157	407
	Mannar	42	41	83	33	41	74
	Vavuniya	139	246	385	35	107	142
	Mullativu	53	120	173	24	57	81
	Kilinochchi	210	234	444	65	71	136
	Total	996	1,067	2,063	407	433	840
Eastern	Batticaloa	563	428	991	173	127	300
	Ampara	1,166	643	1,809	417	208	625
	Trincomalee	408	305	713	153	116	269
	Total	2,137	1,376	3,513	743	451	1,194
North Western	Kurunegala	951	735	1,686	444	272	716
	Puttalam	668	353	1,021	348	125	473
	Total	1,619	1,088	2,707	792	397	1,189
North Central	Anuradhapura	478	431	909	161	192	353
	Polonnaruwa	392	226	618	171	81	252
	Total	870	657	1,527	332	273	605
Uva	Badulla	741	427	1,168	308	118	426
	Monaragala	325	387	712	118	125	243
	Total	1,066	814	1,880	426	243	669
Sabaragamuwa	Rathnapura	574	413	987	254	146	400
	Kegalle	878	557	1,435	304	183	487
	Total	1,452	970	2,422	558	329	887
Grand Total		19,066	12,881	31,947	7,304	4,425	11,729

Graph 1.2.4.1: Recruitment and Completion in Vocational Training Authority by Province and District in 2023

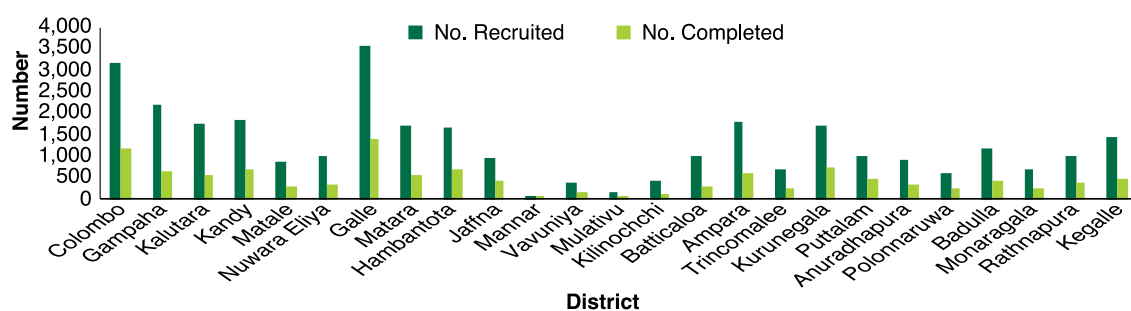


Table 1.2.4.2: Top 20 Recruitment in Vocational Training Authority by Gender in 2023

Course Name	Male	Female	Total	Rank
Certificate for Information and Communication Technology Technician	587	1,921	2,508	1
Certificate for Beautician	205	1,627	1,832	2
Certificate for Electrician	1,799	29	1,828	3
Certificate for Tailor	30	1,047	1,077	4
Certificate for Professional Cookery	786	143	929	5
Certificate for Baker	599	225	824	6
Certificate for Aluminium Fabricator	797	4	801	7
Certificate for Computer Hardware Technician	616	145	761	8
Certificate for Hair Dresser	150	576	726	9
Certificate for Welder	565	2	567	10
Certificate for Three Wheeler Mechanic	541	3	544	11
Certificate for Plumber	412	25	437	12
Certificate for Wood Craftsman (Furniture)	404	20	424	13
Certificate for Room Attendant	364	43	407	14
Certificate for Computer Graphic Designer	209	177	386	15
Certificate for Cook	322	42	364	16
Certificate for Electrician (FT)	353	3	356	17
Certificate for Landscaping Technician	174	118	292	18
Diploma in Information and Communication Technology	141	146	287	19
Certificate for Beautician (FT)	27	253	280	20

Table 1.2.4.2. Shows top 20 courses at Vocational Training Authority according to the total number of recruitment of each course in 2023.

SECTION - 1.3 | National Vocational Qualification (NVQ)

The highest number of NVQ certificates was issued for courses conducted by Vocational Training Authority in the 2023. It was recorded 28,191.

As per the table 1.3.2, private sector recorded 37,612 (34%) NVQ certificate recipients in the 2023. As shown in graph 1.3.2, female recipients were higher than male recipients for National Youth Services Council.

Furthermore, 15.5 percent of the total number of NVQ certificates was obtained qualification through Recognition of Prior Learning (RPL) method (See Appendix 04).

Table 1.3.1: Number of NVQ Certificates Issued by Training Provider (2012 - 2023)

Institute	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
DTET	1,316	2,932	3,481	4,171	4,169	6,104	8,818	11,199	8,670	4,633	9,782	15,980
NAITA	4,588	6,085	6,196	11,787	11,182	8,798	13,755	11,387	8,266	7,441	50,029	24,430
VTA	7,139	6,262	7,711	10,484	17,517	23,890	20,810	25,696	15,608	17,253	25,432	28,191
NYSC	534	656	720	1,244	1,957	1,219	1,780	1,933	2,118	3,897	4,903	6,156
Private	4,534	6,920	10,438	16,462	12,192	25,201	15,987	27,792	12,959	11,809	27,808	37,612
Total	18,111	22,855	28,546	44,148	47,017	65,212	61,150	78,007	47,621	45,033	117,954	112,369

Source: Tertiary and Vocational Education Commission- NVQ Certificate Printing System

Note: NVQ recipient may obtain more than one certificate.

Graph 1.3.1: Number of NVQ Certificates issued from 2012 to 2023

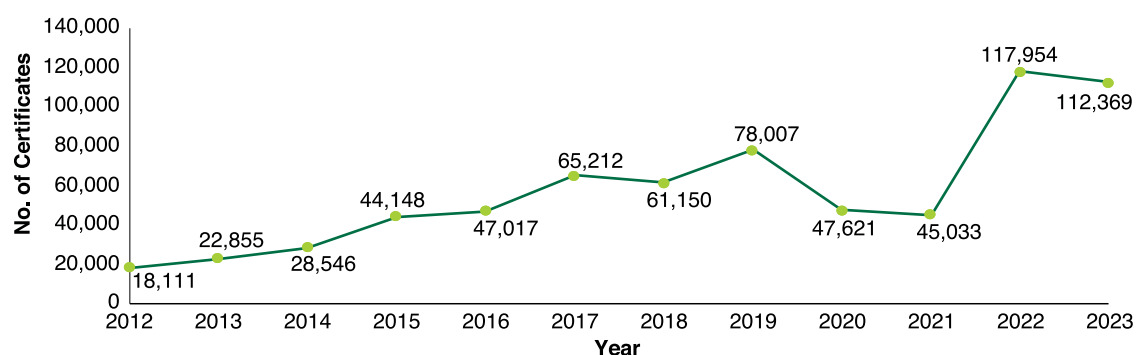
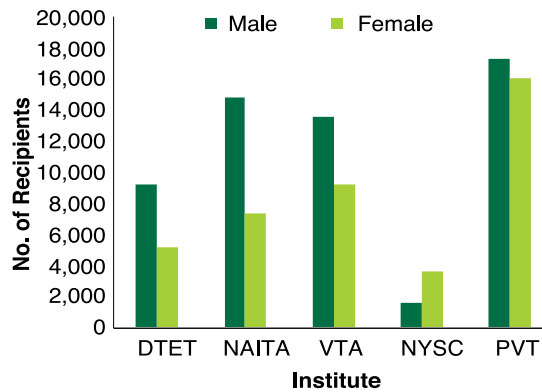


Table 1.3.2: Number of NVQ Certificate Recipients & certificate issued According to Training Provider by Gender in 2023

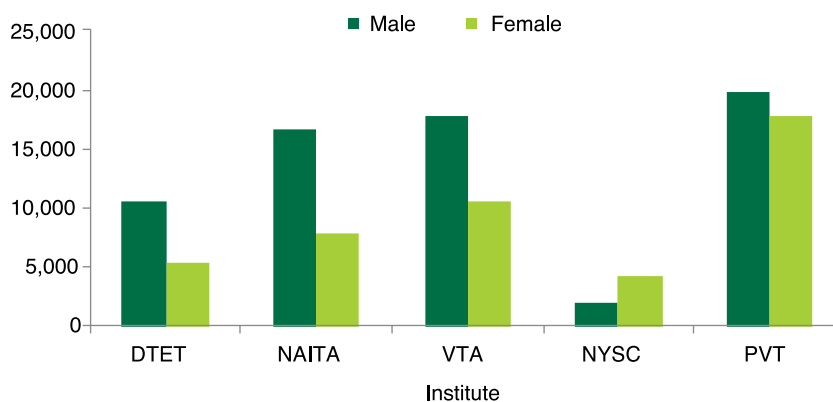
Institute	Recipient			Certificate		
	Male	Female	Total	Male	Female	Total
DTET	9,317	5,207	14,524	10,560	5,420	15,980
NAITA	14,791	7,298	22,089	16,676	7,754	24,430
VTA	13,608	9,190	22,798	17,686	10,505	28,191
NYSC	1,637	3,571	5,208	1,908	4,248	6,156
PVT	17,401	16,042	33,443	19,837	17,775	37,612
Total	56,754	41,308	98,062	66,667	45,702	112,369

Source: Tertiary and Vocational Education Commission NVQ Division

Graph 1.3.2: Number of NVQ Certificate Recipients According to Training Provider by Gender in 2023



Graph 1.3.3: Number of NVQ Certificate Issued According to Training Provider by Gender in 2023



SECTION - 1.4 | SCHOOL PERFORMANCE

Table 1.4.1: Performance of School Candidates who sat for the G.C.E. (O/L) Examination by District; 2020 - 2022

District	Number sat for exam			Number Qualified for G.C.E. (A/L)		
	2020	2021	2022	2020	2021	2022
Colombo	33,618	33,618	33,108	26,691	26,487	25,693
Gampaha	29,771	29,727	29,606	22,127	22,405	21,865
Kalutara	17,465	17,954	18,379	13,105	12,962	13,231
Kandy	22,023	21,456	21,663	17,252	16,279	16,217
Matale	7,837	7,487	7,642	5,733	5,399	5,277
Nuwara Eliya	11,403	11,217	11,535	8,437	7,906	8,207
Galle	16,607	16,565	17,515	13,379	12,758	13,431
Matara	12,231	12,869	13,376	10,101	10,235	10,399
Hambantota	9,858	10,053	10,555	8,191	7,867	8,335
Jaffna	8,562	8,465	8,498	6,208	6,123	6,186
Mannar	2,242	2,159	1,617	1,553	1,611	1,249
Vavuniya	1,580	1,613	2,557	1,227	1,227	1,787
Mullaitivu	2,535	2,477	1,929	1,834	1,752	1,448
Kilinochchi	1,658	1,849	2,201	1,194	1,289	1,605
Batticaloa	7,788	8,603	8,517	5,782	6,708	6,420
Ampara	10,193	11,226	11,755	7,843	8,482	8,972
Trincomalee	5,759	6,066	6,602	3,915	4,011	4,427
Kurunegala	25,152	25,780	25,970	19,626	19,073	19,769
Puttalam	11,134	11,094	11,305	8,129	7,540	8,011
Anuradhapura	14,489	14,637	15,291	11,049	10,423	10,855
Polonnaruwa	6,307	6,656	6,696	4,608	4,696	4,496
Badulla	13,539	13,430	13,397	10,285	9,792	10,040
Moneragala	7,547	7,471	7,970	5,807	5,465	5,836
Ratnapura	16,240	16,243	16,894	12,235	11,945	12,648
Kegalle	12,596	12,606	12,748	9,704	9,547	9,637
Island	308,134	311,321	317,326	236,015	231,982	236,041

Table 1.4.2: Performance of School Candidates who sat for the G.C.E. (A/L) Examination by District; 2021- 2023

District	Number sat for Exam			Number Qualified for University Entrance		
	2021	2022	2023	2021	2022	2023
Colombo	30,379	29,536	29,515	19,267	18,869	19,394
Gampaha	25,404	24,610	24,655	15,467	15,022	15,583
Kalutara	15,534	15,044	15,188	9,691	9,441	10,025
Kandy	20,959	19,763	20,231	12,908	11,866	12,371
Matale	6,634	6,423	6,684	4,279	4,045	4,142
Nuwara Eliya	8,228	8,005	8,710	5,315	5,120	5,475
Galle	15,204	14,642	15,072	9,475	9,276	9,738
Matara	12,653	11,898	11,926	8,178	7,600	7,968
Hambantota	9,457	9,193	9,563	5,728	5,517	5,996
Jaffna	7,714	7,093	7,002	4,993	4,719	4,798
Mannar	1,472	1,389	1,429	965	991	1,002
Vavuniya	2,024	1,873	1,910	1,242	1,205	1,254
Mullaitivu	1,363	1,250	1,226	866	881	844
Kilinochchi	1,561	1,578	1,605	920	980	943
Batticaloa	6,811	6,556	6,489	4,396	4,425	4,388
Ampara	9,693	9,388	9,838	6,064	5,992	6,329
Trincomalee	4,962	4,700	4,727	3,282	3,239	3,110
Kurunegala	22,878	22,268	22,709	14,408	14,092	14,557
Puttalam	7,987	7,607	7,759	5,217	5,072	5,005
Anuradhapura	11,853	11,677	12,320	7,160	7,021	7,656
Polonnaruwa	4,938	4,805	4,978	2,977	2,844	2,848
Badulla	11,978	11,845	12,239	7,899	7,826	8,031
Moneragala	6,235	6,393	6,763	3,963	4,082	4,328
Ratnapura	14,457	14,487	14,904	8,955	9,087	9,734
Kegalle	12,304	11,910	12,171	7,882	7,726	7,925
Island	272,682	263,933	269,613	171,497	166,938	173,444

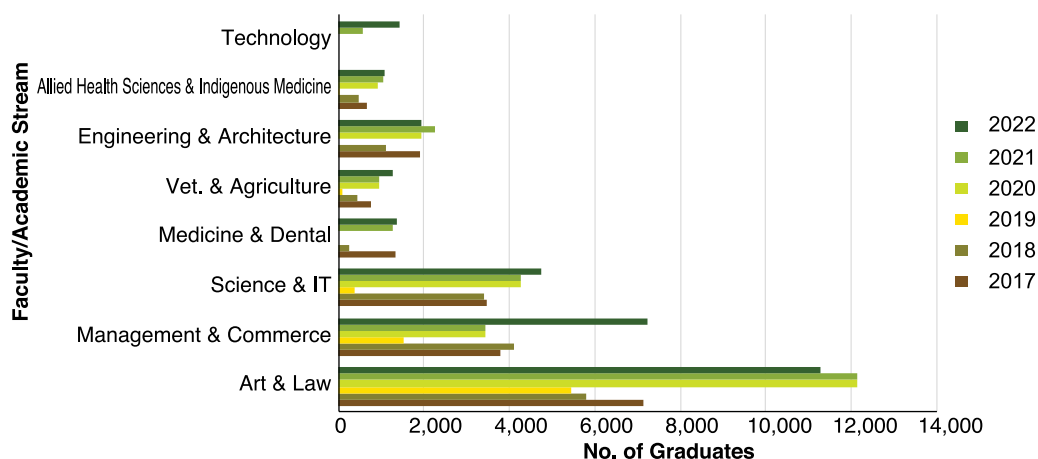
SECTION - 1.5 | UNIVERSITY PERFORMANCE

Table 1.5.1: Undergraduates Admitted and Graduate Output of Universities by Academic Stream -2017 - 2022

Faculty/Academic Stream	2017		2018		2019		2020		2021		2022	
	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output	Undergraduates Admitted	Graduate Output
Arts	8,702	6,780	9,143	5,451	9,438	5,382	10,570	5,451	10,981	11,424	11,027	10,906
Management & Commerce	5,618	3,794	5,949	4,105	5,931	3,722	7,786	1,522	8,009	3,427	8,001	7,232
Law	348	361	368	358	366	303	493		507	698	494	379
Science	5,797	2,614	5,147	2,541	5,169	2,826	7,261	67	7,441	2,861	7,323	3,314
Medicine	1,306	1,176	1,484	182	1,494	1,188	1,967		2,001	1,258	2,048	1,278
Dental Science	80	148	79	78	81	87	120		167		157	72
Veterinary Medicine	80	79	80	77	99	54	128		140	5	131	64
Agriculture	1,509	683	1,727	371	1,709	847	2,463	93	2,882	943	2,690	1,209
Engineering & Fashion Design/ Transport and Logistic Management	1,916	1,562	1,969	824	2,021	771	2,630		2,601	1,943	2,577	1,603
Architecture & QS	386	355	384	294	393	242	573		613	310	585	334
Computer Science/IT/ICT/ MIT	1,562	846	1,587	856	1,589	996	2,325	322	2,614	1,409	2,667	1,425
Allied Health Science	847	478	785	290	828	373	1,242	10	1,645	930	1,533	801
Indigenous Medicine	501	186	510	170	503	248	715		761	113	734	291
Technology	2,016		2,239		2,281		3,396		3,565	569	3,601	1,421
Total	30,668	19,062	31,451	15,597	31,902	17,039	41,669	7,465	43,927	25,890	43,568	30,329

Source: University Grants Commission

Graph 4.5.1: Graduate Output by Major Field (2017 - 2022)





Employment

Section 2 :

This section focuses on the information on employment which defines as to how work carried out in return for payment and refers to the number of people in employment. Employed population and employment rates by gender, industrial groups and occupational groups are included in this section. Information on Labour requirement of new projects of Board of Investment (BOI) is also included in the employment section. Furthermore, Labour market trends in labour demanded by foreign countries are also included in this section by country of departure, gender, level of employment, job demand categories etc..

SECTION - 2.1 | EMPLOYMENT (General)

2.1.1: Employment (General)

Section 2.1.1 focuses on employment in the various industry sectors of the country. Information for the section 2.1.1 was obtained from the Department of Census and Statistics (DCS) in Sri Lanka. Quarterly Labour Force Survey of DCS has provided useful inputs for this section.

Table 2.1.1.1: Employed Population and Employment Rates

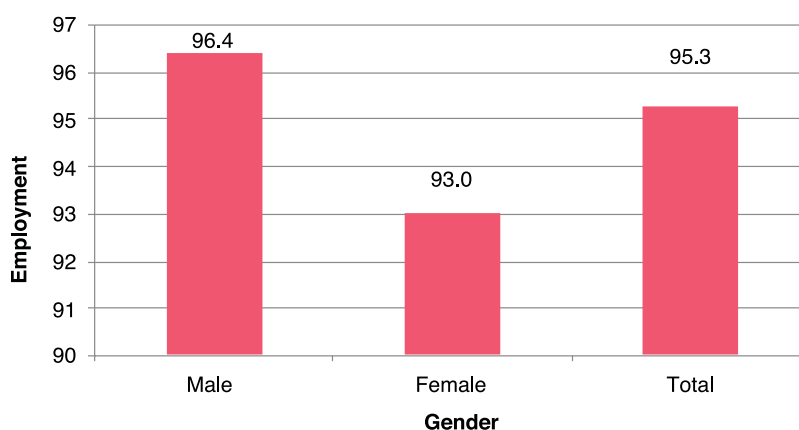
Year	Employed Population			Employment Rate(% to Total Labour Force)		
	Male	Female	Total	Male	Female	Total
2006*	4,610,643	2,494,679	7,105,322	95.3	90.3	93.5
2007*	4,653,067	2,388,807	7,041,874	95.7	91.0	94.0
2008*	4,663,277	2,511,429	7,174,706	96.4	92.0	94.8
2009*	4,609,198	2,530,339	7,139,537	95.7	91.8	94.3
2010*	4,770,376	2,465,265	7,235,641	96.5	92.5	95.1
2011*	4,855,242	2,574,552	7,429,794	97.3	93.7	96.0
2012*	4,867,975	2,466,656	7,334,631	97.1	94.2	96.1
2013*	4,876,169	2,735,238	7,611,407	96.8	93.8	95.7
2014*	5,548,131	2,875,862	8,423,994	96.9	93.5	95.7
2015**	5,097,798	2,733,178	7,830,976	97.0	92.4	95.3
2016**	5,149,948	2,797,735	7,947,683	97.1	93.0	95.6
2017**	5,279,158	2,929,020	8,208,178	97.1	93.3	95.7
2018**	5,300,310	2,714,855	8,015,166	97.0	92.9	95.6
2019**	5,368,896	2,811,796	8,180,693	96.7	92.6	95.2
2020**	5,372,947	2,626,146	7,999,093	96.0	91.5	94.5
2021**	5,414,280	2,699,228	8,113,507	96.3	92.1	94.9
2022**	5,373,965	2,773,766	8,147,731	96	94	95
2023(Jan - Dec)**	5,307,563	2,702,354	8,009,916	96.4	93.0	95.3

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

* Excluding Northern and Eastern provinces

** All Island

Graph 2.1.1.1: Percentage Distribution of Employed Population by Gender - 2023



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As shown in table 2.1.1.1, about 8.0 million persons were employed in 2023. Of these employed persons, about 5.30 million (66%) were males and 2.70 million (34%) were females.

Table 2.1.1.2 : Percentage Share of Employment by Industrial Group (Based on ISIC Forth Revision) - 2023**

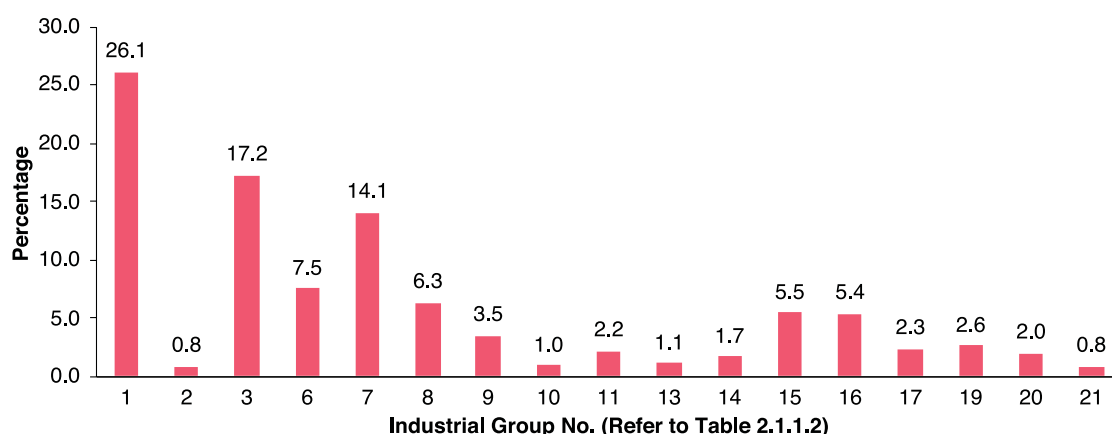
Indus. Group No.	Industrial group	2023 **
1	Agriculture, forestry and fishing (A)	26.1
2	Minning & quarrying (B)	0.8
3	Manufacturing (C)	17.2
6	Construction, electricity, gas, steam and air conditioning supply, water supply, sewerage, waste management and remediation activities (D, E,F)	7.5
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	14.1
8	Transportation and storage (H)	6.3
9	Accommodation and food services activities (I)	3.5
10	Information and communication (J)	1.0
11	Financial and insurance activities (K)	2.2
13	Professional, scientific and technical activities (M)	1.1
14	Administrative and support service activities (N)	1.7
15	Public administration and defence compulsory social security (O)	5.5
16	Education (P)	5.4
17	Human health and social work activities (Q)	2.3
19	Other service activities (S)	2.6
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	2.0
21	Other (Real estate activities (L) + Arts, entertainment and recreation ® + Activities of extra teritorial organizations & bodies (U))	0.8
	All Groups	100.00

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

** All Island

Note: [The tabulation groups based on ISIC (rev . 4) are indicated as A, B, C ,U. due to the limitations on reliability(based on CV), some of these groups have been combined]

Graph 2.1.1.2: Percentage Share of Employment by Industrial Group - 2023**



Source : Quarterly Labour Force Survey , Department of Census & Statistics.

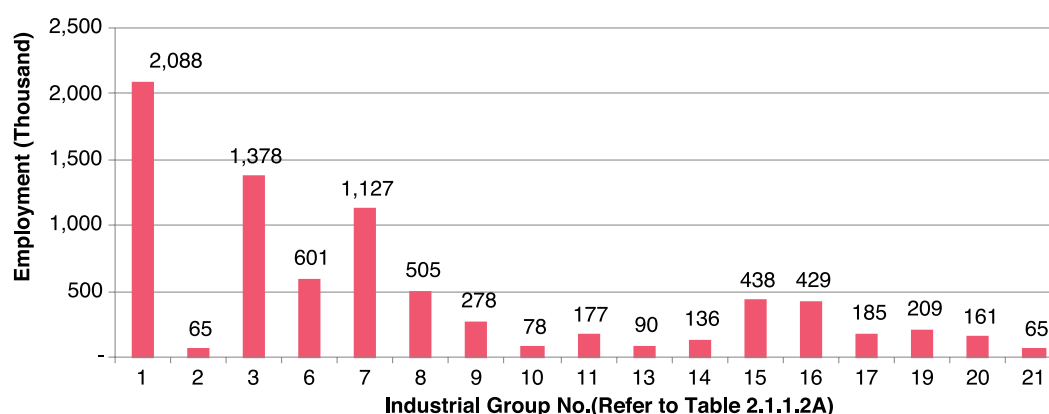
As presented in table 2.1.1.2, the agriculture, forestry and fishing sector that accommodates around one fourth of the employed in 2023 continues to be the major source of employment. The Manufacturing and Wholesale & Retail Trade sectors jointly accommodate about 31.3 percent of the employed population in 2023.

Table 2.1.1.2 A : Employment by Industry (Thousands) - 2023**

Indus. Group No.	Industrial group	2023 **
1	Agriculture, forestry and fishing (A)	2,088
2	Mining & quarrying (B)	65
3	Manufacturing (C)	1,378
6	Construction, Electricity, gas, steam and air conditioning supply, Water supply, sewerage, waste management and remediation activities (D, E,F)	601
7	Wholesale and retail trade, repair of motor vehicles and motor cycles(G)	1,127
8	Transportation and storage (H)	505
9	Accommodation and food services activities (I)	278
10	Information and communication (J)	78
11	Financial and insurance activities (K)	177
13	Professional, scientific and technical activities (M)	90
14	Administrative and support service activities (N)	136
15	Public administration and defence compulsory social security (O)	438
16	Education (P)	429
17	Human health and social work activities (Q)	185
19	Other service activities (S)	209
20	Activities of households as employers; undifferentiated goods and services - producing activities of households for own use (T)	161
21	Other (Real estate activities (L) + Arts, entertainment and recreation (R) + Activities of extra territorial organizations & bodies (U))	65
Total	All Groups	8,010

Source : Quarterly Labour Force Survey, Department of Census & Statistics.
** All Island

Graph 2.1.1.2A: Employment by Industrial Group (Thousands) - 2023**



Source: Quarterly Labour Force Survey, Department of Census and Statistics

According to table 2.1.1.2 A, Agriculture sector recorded the highest employment (about 2.08 million) in 2023.

Table 2.1.1.3 : Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) - 2023**

Occu. Group No.	Occupational Group	2023 **
1	Managers, Senior Officials and Legislators	4.0
2	Professionals	7.3
3	Technicians & Associate Professionals	8.6
4	Clerks and Clerical Support Workers	3.3
5	Services and Sales Workers	12.3
6	Skilled Agricultural, Forestry and Fishery Workers	15.1
7	Craft & Related Trades Workers	13.8
8	Plant & machine Operators & Assemblers	9.5
9	Elementary Occupations	25.7
10	Armed Forces Occupations & Unidentified Occupations	0.4
	Total	100.0

Source: Quarterly Labour Force Survey, Department of Census and Statistics

** All Island

Note: Above occupation groups are based on SLSCO-08, However, they are not necessarily the Major Groups of SLSCO-08 classification

Graph 2.1.1.1.3: Percentage Share of Currently Employed Persons by Occupational Group (Based on ISCO 08) - 2023



Source: Quarterly Labour Force Survey, Department of Census and Statistics

Table 2.1.1.3 has shown percentage of currently employed persons by major occupational groups. It was recorded that nearly 76.4 percent of the employed persons were in Elementary occupations, Skilled Agricultural and Fishery workers, Craft and Related Workers, Services and Sales Workers, and Plant & machine operators & Assemblers categories in 2023.

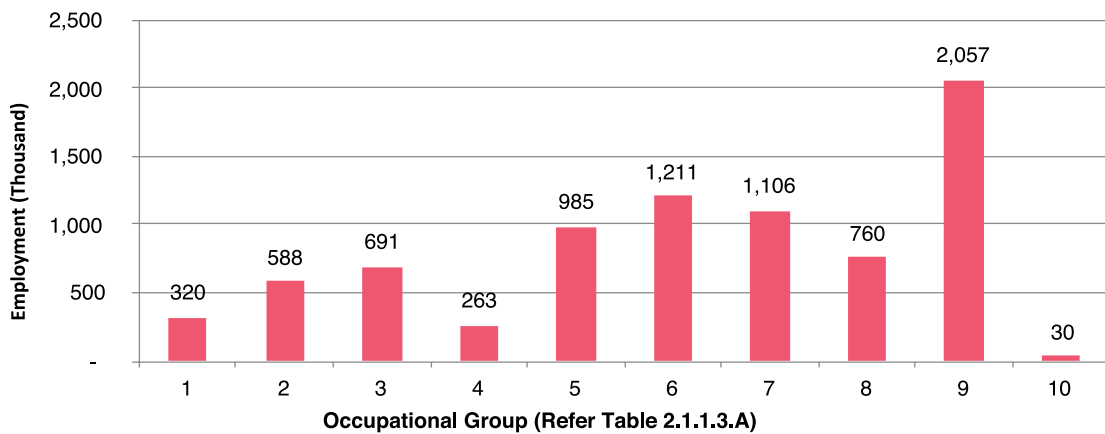
Table 2.1.1.3 A : Currently Employed Persons by Occupational Group (thousands) - 2023**

Occu. Group No.	Occupational Group	2023 **
1	Managers, Senior Officials and Legislators	320
2	Professionals	588
3	Technicians & Associate Professionals	691
4	Clerks and Clerical Support Workers	263
5	Services and Sales Workers	985
6	Skilled Agricultural, Forestry and Fishery Workers	1,211
7	Craft & Related Trades Workers	1,106
8	Plant & Machine Operators & Assemblers	760
9	Elementary Occupations	2,057
10	Armed Forces Occupations & Unidentified Occupations	30
	Total	8,010

Source: Quarterly Labour Force Survey, Department of Census and Statistics

** All Island

Graph 2.1.1.13A: Employment by Industrial Group (Thousands) - 2023



Source: Quarterly Labour Force Survey, Department of Census and Statistics

As per table 2.1.1.3A, the highest employment (about 2.05 million) was recorded in Elementary occupations while the lowest employment (0.03 million) was recorded in Armed Forces occupations in 2023.

Table 2.1.1.4 : Percentage Distribution of Pension/Provident Fund Entitled Employees by main Occupational category- 2023**

Occupational Group	Pension/EPF Entitle			Total
	Yes	No	Do not know	
Managers, Senior Officials and Legislators	91.1	8.5	0.4	100.0
Professionals	86.7	12.1	1.2	100.0
Technicians & Associate Professionals	85.9	13.0	1.1	100.0
Clerks and Clerical support workers	78.0	20.2	1.8	100.0
Services and Sales Workers	48.0	47.2	4.8	100.0
Skilled Agricultural, Forestry and Fishery Workers	5.4	89.7	4.9	100.0
Craft & Related Trades Workers	29.4	66.2	4.4	100.0
Plant & Machine Operators & Assemblers	53.4	43.2	3.4	100.0
Elementary Occupations	36.3	59.2	4.6	100.0
Armed Forces Occupations & Unidentified Occupations	97.2	1.8	1.0	100.0
Total	58.1	38.8	3.1	100.0

**All Island

- Not reported

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high.

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

Table 2.1.1.5 : Percentage Distribution of Occupational Condition by main Occupational category - 2023**

Occupational group	Perma- nent	Tempo- rary	Casual	No Per- manent employer	Total
Senior Officials & Managers	90.9	7.9	0.8	0.4	100
Professionals	86.2	9.5	3.0	1.3	100
Technicians & Associate Professionals	82.4	12.7	4.1	0.9	100
Clerks	70.3	20.5	8.1	1.1	100
Sales & Service Workers	42.2	41.6	12.5	3.8	100
Skilled Agriculture & Fishery Workers	5.4	43.3	11.0	40.3	100
Craft & Related Workers	21.7	37.4	11.5	29.3	100
Plant & Machine Operators	44.2	37.3	11.4	7.0	100
Elementary Workers	20.8	33.5	10.8	34.9	100
Unspecified	94.4	2.9	0.0	2.7	100
Total	45.7	28.3	8.9	17.2	100

Provisional

** All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

Source : Quarterly Labour Force Survey, Department of Census & Statistics.

As shown in table 2.1.1.4, more than 80 percent workers of Armed Forces, Senior Officials and Managers, Professionals and Technicians & Associate Professionals categories were entitled for EPF/Pension in 2023.

As shown in table 2.1.1.5, 45.7 percent of the total employed persons were permanent workers in 2023.

2.1.2: Employment (Board of Investment Projects)

This section presents the new employment opportunities that may be created in near future through the project approved by the Board of Investment (BOI) of Sri Lanka. 107 projects were approved in 2023 (including expansion projects). The estimated employment capacity for these BOI projects was about 21,595.

Table 2.1.2.1 : Number of Establishments by Zone / Park and Year of Commencement of Commercial Operation

Year	Katunayake EPZ	Biyagama EPZ	Koggala EPZ	Meerigama EPZ	Wathupitiwala EPZ	Horana EPZ	Kandy IP	Seethawake IP	Malwate EPP	Mawathagama EPZ	Polgahawela EPZ	Mirijawila EPZ	IP Pallekele	IP Wagawatta	RO (Provinces)	REDC Outside	Total
2005	3	3	1	1	1	1		1								73	84
2006	3	2						1	1							76	83
2007	3	0	1		1	2			1							47	55
2008	0	3	1			1										80	85
2009	5	4	0					2		1						48	60
2010	1	3		3	1	1			1							75	85
2011	1	1			1	2	1	1								52	59
2012	1	3	2					1								57	64
2013	5	1		2		1										64	73
2014	2	2			2	3						1				75	85
2015		4		1	1	1		1				3				71	82
2016	2		1			1							1			41	46
2017	2	2	1			2										52	59
2018	3	1		1	1	2		2					1		4	47	62
2019	4		2		1	2				1					5	41	56
2020	3		2					1								39	45
2021	4	3		4		2					1		1	2	5	28	50
2022	2	2		2		2						1			4	29	42
2023	4	3		1					1				1		2	51	63

* Provisional

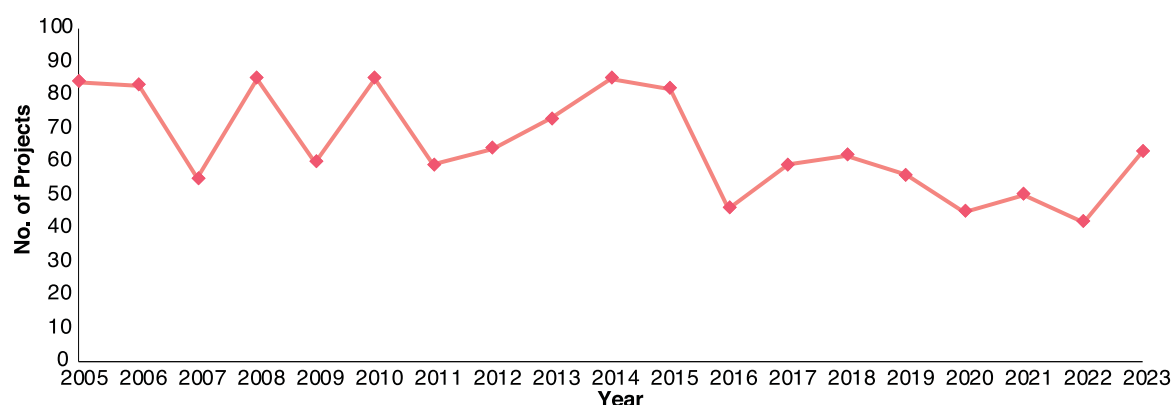
Including 200GFP & expansions

EPZ - Export Processing Zone

RO - Regional Office

Source: Board of Investment of Sri Lanka (MIS - 30-08-2024)

Graph 2.1.2.1: Trend of Commencement of New BOI Projects over the Period 2005 - 2023



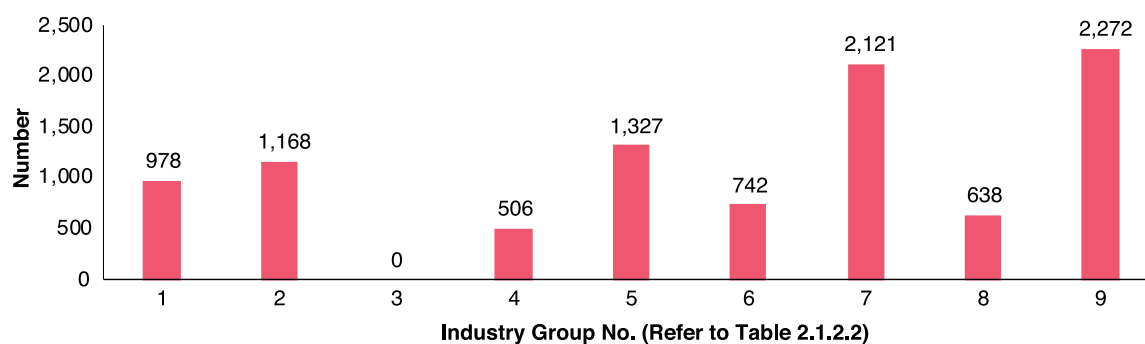
Source : Board of Investment of Sri Lanka

As shown in graph 2.1.2.1, the number of establishments, which have started commercial operations, fluctuated from 2006 to 2011, but it increased gradually from 2011 to 2014. After then it decreased in 2015 and 2016. However, again it was increased in 2017 and 2018. Also a slide decrease can be seen after the year 2018. However, the number of establishments, which started commercial operations increased in 2021 compared to the year 2020 and again which have decreased in 2022 compared to the year 2021. In contrast, commencement of commercial operations project increased in 2023 (63 projects) compared to the year 2022.

Table 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 2023

Industry Group No.	Industry Group	No. of Projects	Estimated Employment Capacity
1	Food Beverage & Tobacco	11	978
2	Textile Wearing Apparel & Leather Products	5	1,168
3	Wood & Wood Products	0	0
4	Paper, Paper Products-Printing & Publishing	3	506
5	Chemicals, Petroleum, Coal, Rubber & Plastic	8	1,327
6	Non-Metallic Mineral Products	1	742
7	Fabricated Metal, Machinery & Transport Eq.	6	2,121
8	Manufactured Products (N.E.S.)	4	638
9	Services & Horticulture	30	2,272
	Total	68	9,752
	Expansions	39	11,843
	Grand Total	107	21,595

* Provisional
Including 200GFP & expansions
EPZ - Export Processing Zone
RO - Regional Office
Source: Board of Investment of Sri Lanka (MIS - 30-08-2024)

Graph 2.1.2.2 : Estimated Employment Capacity in Projects Approved by BOI in 2023

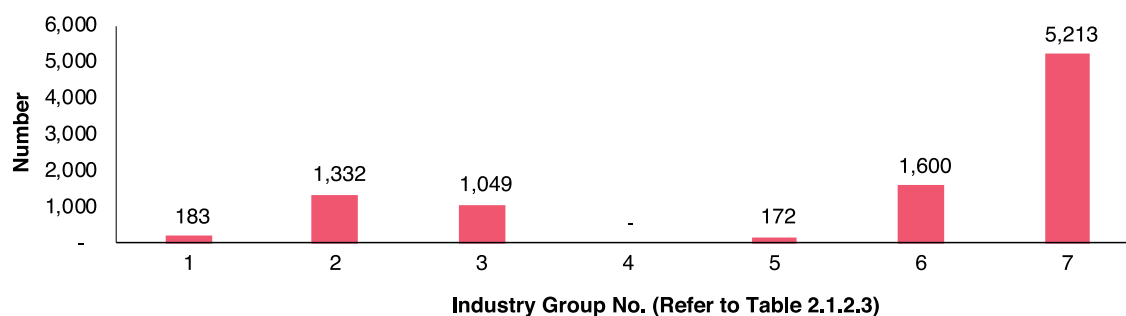
As shown in table 2.1.2.2 and graph 2.1.2.2, the highest employment capacity of 2,272 was recorded for the Services & Horticulture sector in 2023. Employment capacity for Fabricated Metal, Machinery & Transport Eq. sectors was 2121 in 2023.

Table 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 2023

Industry Group No.	Industry Group	No. of Projects	Estimated Employment Capacity
1	Food Beverage & Tobacco	4	183
2	Textile Wearing Apparel & Leather Products	6	1,332
3	Chemicals,Petroleum,Coal,Rubber & Plastic	12	1,049
4	Non-Metalic Mineral Products	1	-
5	Fabricated Metal,Machinery & Transport Eq.	3	172
6	Manufactured Products (N.E.S.)	4	1,600
7	Services & Horticulture	33	5,213
	Total	63	9,549

* Provisional
Including 200GFP & expansions
EPZ - Export Processing Zone
RO - Regional Office
Source: Board of Investment of Sri Lanka (MIS - 30-08-2024)

Graph 2.1.2.3: Employment Capacity in Projects Commenced Commercial Operations by Industry Group in 2023



According to the table 2.1.2.3 and graph 2.1.2.3, the highest employment capacity in projects commenced commercial operation was 5,213 and it was recorded for Services & Horticulture sector in 2023. Industry groups related to Non-Metalic Mineral Product sector had not commenced any projects during the 2023.

SECTION - 2.2 | EMPLOYMENT (FOREIGN)

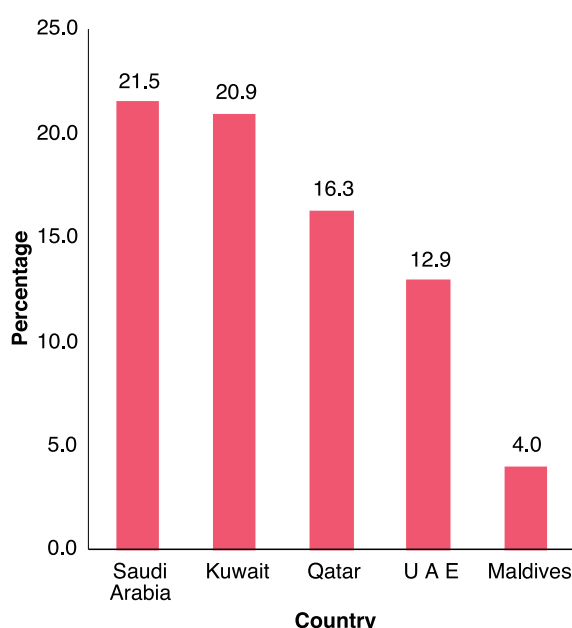
2.2.1: Trends in Foreign Employment Opportunities

This section allocates space to discuss the trend in foreign employment opportunities. During the 2023, 297,656 workers had gone for foreign employment through all sources. The highest number of departures for foreign employment was recorded for Saudi Arabia (21.5%). Percentage of the departures for foreign employment for Kuwait and Qatar, were recorded 20.9 and 16.3 respectively of the total departures for foreign employment. According to the graph 2.2.1.2, in all manpower levels, percentage of female departures was higher than that of male departures in 2023.

Table 2.2.1.1: Departures for Foreign Employment in 2023 (Through All Sources)

Country	Total	Percentage
Saudi Arabia	63,929	21.5
Kuwait	62,277	20.9
Qatar	48,521	16.3
U A E	38,451	12.9
Maldives	11,986	4.0
Romania	11,748	3.9
South Korea	9,746	3.3
Oman	6,648	2.2
Japan	5,644	1.9
Jordan	5,549	1.9
United Kingdom	4,427	1.5
Cyprus	3,633	1.2
Malaysia	3,221	1.1
Bahrain	3,168	1.1
Singapore	2,675	0.9
Israel	1,912	0.6
New Zealand	1,551	0.5
Russia	1,528	0.5
Seychelles	1,424	0.5
Lebanon	1,254	0.4
Others	8,364	2.8
All Island	297,656	100.0

Graph 2.2.1.1: Percentage of Departures for Foreign Employment in 2023 (For selected countries)



* Provisional
Through All Sources

Table 2.2.1.2: Gender Distribution of Departures for Foreign Employment by Manpower Level in 2023

Gender	Skilled	Low skilled	Total
Male	101,823	31,225	133,048
Female	106,763	57,845	164,608
Total	208,586	89,070	297,656

*Provisional
Source: Sri Lanka Bureau of Foreign Employment

Graph 2.2.1.2: Percentage of Departures for Foreign Employment in 2023 by Manpower Level and Gender

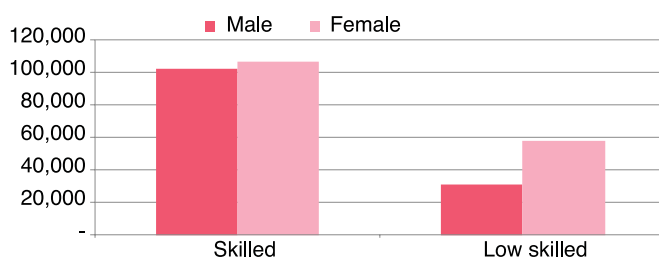


Table 2.2.1.3 : Foreign Employment Placements by Manpower Level (2010 - 2023)

Year	Professional	Middle Level	Skilled	Low Skilled	Housemaid	All Manpower Levels***
2010	2,974	6,720	71,114	59,898	113,087	253,793
2011	3,835	6,106	67,703	63,443	107,816	248,903
2012	4,445	9,278	67,078	62,847	119,052	262,700
2013	5,140	16,508	73,600	70,961	96,934	263,143
2014	5,340	20,749	73,039	79,415	88,661	267,204
2015	6,257	6,921	82,098	77,444	73,278	245,998
2016	6,574	8,235	76,559	71,641	65,127	228,136
2017	6,371	7,124	68,993	61,057	56,057	199,602
2018	7,210	7,748	67,053	51,719	64,938	198,668
2019	9,860	5,725	62,719	51,200	61,569	191,073
2020	2,954	1,498	16,733	14,061	15,387	50,633
2021	8,309	4,216	39,966	31,497	29,404	113,392
2022	14,307	8,130	92,836	105,509	74,007	294,789
2023			208,586	89,070		297,656**

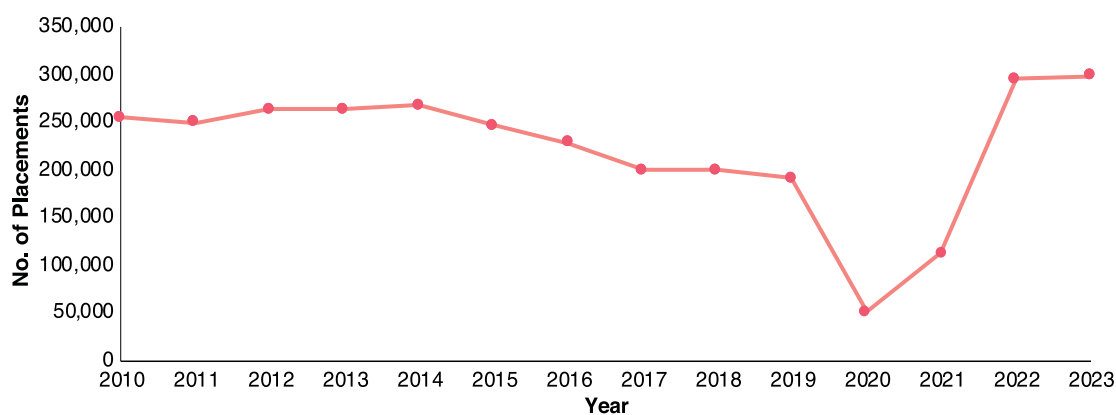
*Provisional

Source: Sri Lanka Bureau of Foreign Employment

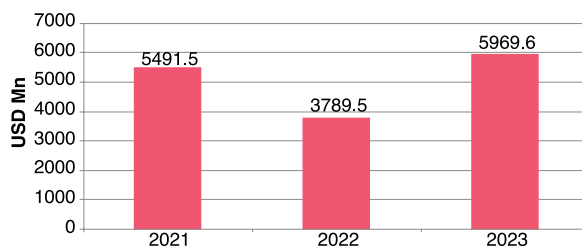
***Note: Excluding Clerical Related and Semi Skilled Occupations

** Departures for Foreign Employment through all Sources

Graph 2.2.1.3: Foreign Employment Placements by Year



Graph 2.2.1.4: Workers Remittances 2021-2023

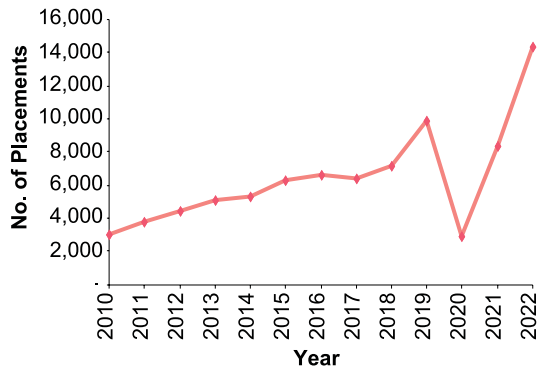


Placements of foreign employment had been fluctuated from 2010 to 2014. It was considerably decreased from 2015 to 2019 and by 2020 it was dropped drastically. However, it was increased significantly from 2020 to 2023.

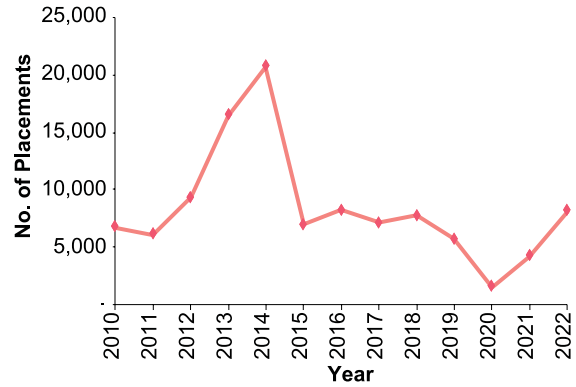
2.2.2: Trends in foreign employment placements for different level of jobs

Graph 2.2.2.1 to graph 2.2.2.5 shows trends in foreign employment placements for major job categories. An increasing trend in professional has changed in 2020. Every manpower level shows a significant decrease in 2020 compared to the previous year. Also that was recovered in 2021 and it was significantly increased in 2023 compared to previous years.

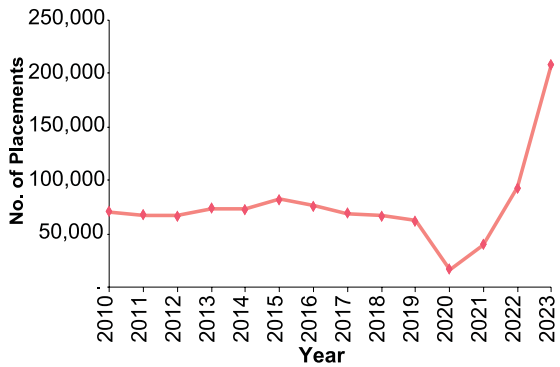
Graph 2.2.2.1: Trend in Professional Jobs



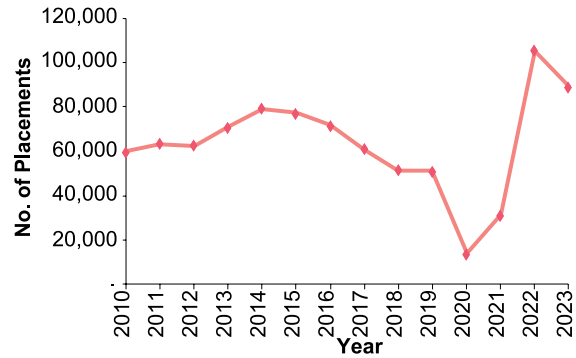
Graph 2.2.2.2: Trend in Middle Level Jobs



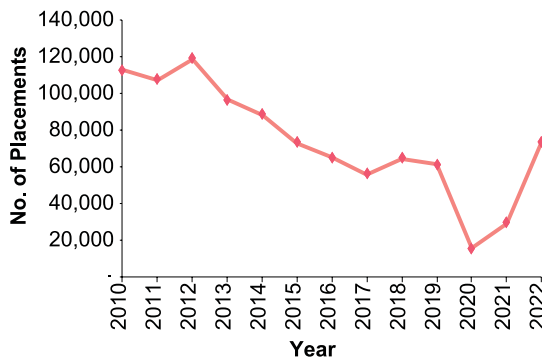
Graph 2.2.2.3: Trend in Skilled Jobs



Graph 2.2.2.4: Trend in Unskilled Jobs (low Skilled)



Graph 2.2.2.5: Trend in Housemaid Jobs



Departures for Foreign Employment

Table 2.2.3.1. Foreign employment placement for selected technicians and associate professionals

Job category	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Technician - General	333	494	332	257	237	244	41	155	398	275
Technician-A/C and Ref	86	43	138	37	44	2	-	-	53	290
Foreman General	49	50	16	49	45	39	7	23	246	277
Technician-Mechanical	117	76	47	20	22	14	5	1	278	410
Draughtsman-General	135	12	5	10	4	6	-	3	19	128
Supervisor-Technical	-	445	145	21	2	2	-	-	29	-

Source: Sri Lanka Bureau of Foreign Employment
*Provisional
Through Registered Sources

Graph 2.2.3.1: Trends in Selected Technicians and Associate Professionals

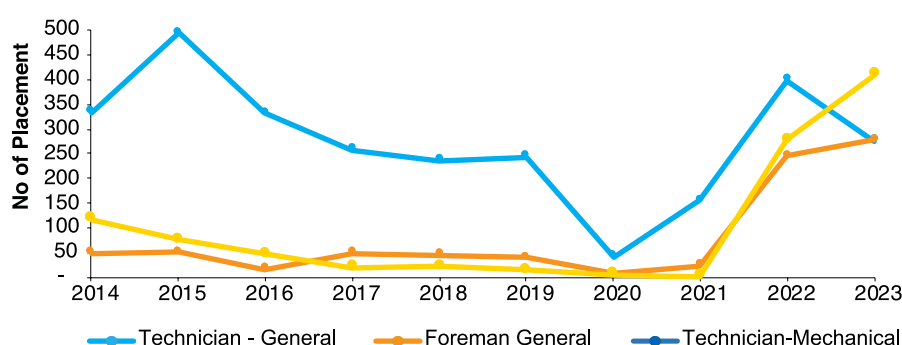
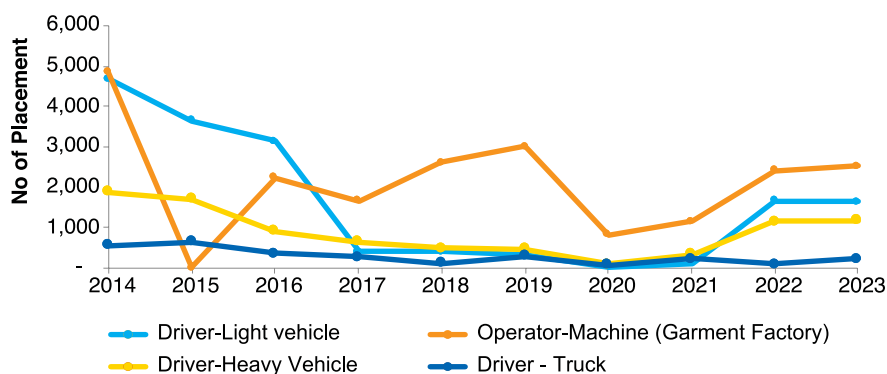


Table 2.2.3.2. Foreign employment placement for selected plant and machine operators and Assemblers

Job Category	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Driver-Light vehicle	4,678	3,650	3,143	409	404	327	36	123	1666	1630
Operator-Machine (Garment Factory)	4,871		2,236	1,665	2,610	2,997	814	1,157	2408	2523
Driver-Heavy Vehicle	1,886	1,708	903	639	489	482	105	340	1162	1181
Driver - Truck	557	637	366	272	119	304	74	226	103	228
Driver - Trailer	291	236	177	61	64	169	44	133	42	150
Operator-Heavy equip.	244	21	93	57	13	17	13	61	11	63
Operator - Jukie machine	155	54	93	18	5	40	7	337	229	1
Operator-Crane & Hosit	64	50	20	24	11	4	9	4	46	148

Source: Sri Lanka Bureau of Foreign Employment
*Provisional
Through Registered Sources

Graph 2.2.3.2: Trends in Selected Plant and Machine Operators and Assemblers



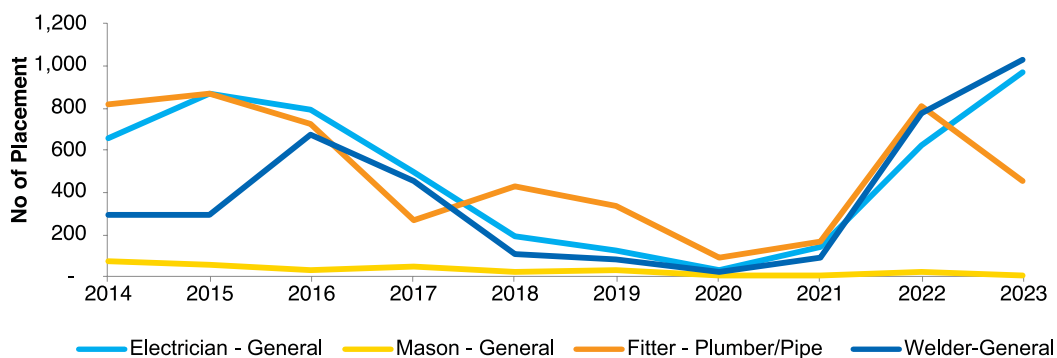
According to table 2.2.3.1, foreign employment for Technician-Mechanical was recorded 410 departures in 2023. Foreign employment for Driver-Light vehicles was recorded 1630 departures under the plant and machine operators and assemblers category in 2023 as shown in table 2.2.3.2.

Table 2.2.3.3: Foreign Employment Placements for Selected Craft and Related Workers

Job Category	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Electrician - General	654	869	790	497	196	127	32	147	625	972
Mason - General	816	871	727	273	430	336	89	170	812	456
Fitter - Plumber/Pipe	77	55	37	47	24	29	10	11	21	10
Welder-General	299	293	673	458	113	85	26	90	779	1030
Fixer-Steel	503	1,116	575	244	12	11	7	4	282	625
Painter-General	372	152	535	305	97	151	17	153	158	67
Mason-Tile fixer	78	59	17	76	14	8	2	7	9	15
Mechanic-General	218	98	453	55	40	72	37	24	170	185
Electrician-Auto	43	32	39	23	21	23	6	18	11	31
Tailor-Garment	48	294	499	226	141	191	-	-	145	785
Painter-Spray	73	22	16	2	4	4	-	1	170	15
Carpenter-Furniture	18	15	18	32	60	3	13	3	5	637
Fabricator	11	19	24	23	3	13	2	2	4	3
Fitter-General	44	13	459	14	52	49	-	14	45	37
Bar bender	50	26		28	28	68	19	8	4	242
Tinker	5	8	4	1	1	2	-	1	1	-

Source: Sri Lanka Bureau of Foreign Employment
 *Provisional
 Through Registered Sources

Graph 2.2.3.3: Trends in Selected Craft and Related Workers Jobs



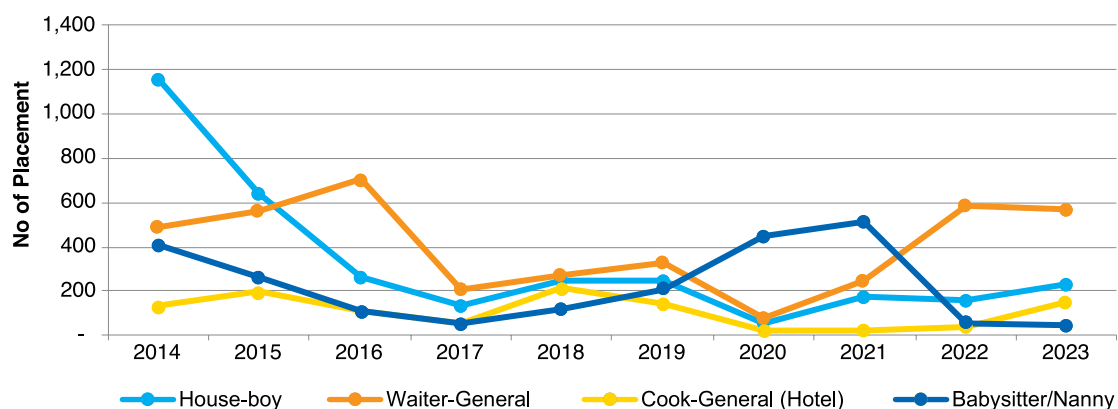
As shown in table 2.2.3.3, the highest number of foreign employment placement in the craft and related workers category was recorded for Welder (general) in 2023. It was 1,030 placements.

Table 2.2.3.4: Foreign Employment Placements for Selected Service Workers and Shop & Market Workers

Job Category	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Housemaid - General	62,516	50,355	41,139	21,427	38,027	35,759	8,666	16,530	29,163	41,771
House-Boy	1,158	641	264	136	251	247	51	175	157	228
Waiter-General	492	563	708	210	272	331	81	249	588	567
Cook-General (Hotel)	137	200	109	54	213	144	24	24	42	152
Babysitter/Nanny	410	264	114	51	116	208	452	515	58	47
Steward-Hotel	1	222	1	1	115	1	22	-	86	144
Chef	64	45	19	33	14	41	7	35	32	40
Baker	44	57	69	49	70	104	28	33	34	131
House Keeper	110	151	8	50	65	45	18	-	34	131
Room Boy	77	62	32	29	5	18	-	1	28	15
Laundryman	20	13	21	7	8	2	1	20		2
Sales workers	6	18	41	7	1	2	3	5		40
Waitress	25	63	44	32	19	23	-	15	35	31
Ironer	82		50	13	15	5	1	-	1	6

Source: Sri Lanka Bureau of Foreign Employment
*Provisional
Through Registered Sources

Graph 2.2.3.4: Trends in Selected Service Workers and Shop & Market Workers Jobs



In the service workers category, the highest number placements for foreign employment were recorded for Housemaid-General in 2023.

2.2.4: Job Orders Received from Foreign Principles and Ranking as per Job Demand in 2022

Table 2.2.4.1: Service Occupations

Job Category	Job orders	Rank
House Cook -Female	15,115	1
Babysitter/Nanny	10,271	2
House Cook - Male	8,171	3
Waiter - General	3,322	4
Security Guard	2,672	5
Assistant - Housekeeper -Domestic	2,596	6
Housekeeper - Non Domestic	1,954	7
Caregiver - Domestic Female	1,349	8
Cook A (Non Domestic)	1,341	9
Salesman	613	10

Table 2.2.4.2: Plant and Machine Operators

Job Category	Job orders	Rank
Driver - House -Male	14,976	1
House Driver - S/L Licence	5,704	2
House Driver - Gulf Licensed	5,351	3
House Driver - Kuwait Licence	4,731	4
House Driver - Lady	4,631	5
Operator - Machine (Garment Factory)	3,763	6
Driver - General	3,072	7
Driver - Light Vehicle	2,675	8
Driver - Heavy Vehicle	2,594	9
House Driver - Experience -Male	2,148	10

The above ranking was done on the basis of the number of job orders offered to Sri Lankan employment agencies by their foreign principles.

Table 2.2.4.3: Craft and Related Occupations

Job Category	Job orders	Rank
Welder - General	3,482	1
Carpenter	3,264	2
Electrician - General	2,813	3
Mason - General	2,780	4
Plumber	2,533	5
Fixer - Steel	1,691	6
Tailor - Garment	1,430	7
Welder - Ship	1,042	8
Butcher	1,018	9
Mechanic - General	986	10

Table 2.2.4.4: Technicians and Associate Professionals

Job Category	Job orders	Rank
Technician - General	1,309	1
Supervisor	1,263	2
Technician - AC	1,004	3
Draughtsman - Mechanical	570	4
Technician - Mechanical	433	5
Foreman - General	424	6
Business Executive	364	7
Representative	241	8
Foreman - Civil	196	9
Supervisor - Construction	153	10

Source: Sri Lanka Bureau of Foreign Employment

*Provisional

Note :-

The amount of job orders given above represent the total number of job placements offered to local employment agencies by their foreign principles. The actual number of job placements offered may be less than the figures given above since there may be instance where the foreign principles may refers the same job order to more than one local agency. The jobs offered under the occupational title of "Tailor" are sometimes for Housemaid, Houseboy or other type of domestic workers.



UNEMPLOYMENT

Unemployment

Section 3 :

This section describes the information related to unemployment by number, rate by year, rate by gender, composition of currently unemployed by expected employment type and gender. Also distribution of unemployed persons by level of education and different age groups is mentioned in this section. Preferred sector for currently unemployed persons is further presented by gender wise and distribution of unemployed persons with and without vocational

SECTION - 3.1 | UNEMPLOYMENT

3.1.1 : Unemployment Trends

Section 3.1 provides information on unemployment, unemployment rate, expected employment type of unemployed persons and unemployment by age categories in the country. The Quarterly Labour Force Survey, conducted by the Department of Census & Statistics has provided the inputs to this section.

Table 3.1.1.1: Number Unemployed & Unemployment Rate - 2023**

Year	No. Unemployed	Unemployment Rate
2007*	447,021	6.0
2008*	394,009	5.2
2009*	432,852	5.7
2010*	374,748	4.9
2011*	307,951	4.0
2012*	293,719	3.9
2013*	344,603	4.3
2014*	380,554	4.3
2015**	383,496	4.7
2016**	362,999	4.4
2017**	358,507	4.2
2018**	372,593	4.4
2019**	411,318	4.8
2020**	467,513	5.5
2021**	439,783	5.1
2022**	399,332	4.7
2023 (Jan - Dec)**	398,415	4.7

Source : Quarterly Labour Force Survey, Department of Census & Statistics

* Excluding Northern and Eastern provinces

** All Island

Note:

In 2005, Quarterly Labour Force Survey was not conducted by the Department of Census and Statistics due to absence of sample frame in the tsunami affected area. However, a special survey was conducted covering the entire country.

As shown in table 3.1.1.1, the unemployment rate (considering all island) slightly increased to 4.74 percent during the 2023 from 4.7 percent recorded in year 2022.

Table 3.1.1.2: Unemployment Rate by Gender - 2023**

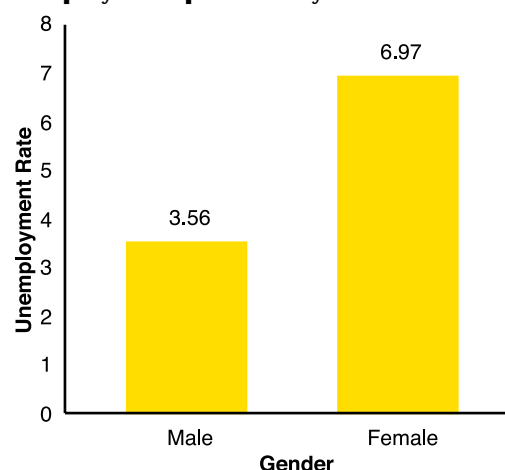
Year	Male	Female	Total
2007*	4.3	9.0	6.0
2008*	3.6	8.0	5.2
2009*	4.3	8.2	5.7
2010*	3.5	7.5	4.9
2011*	2.7	6.3	4.0
2012*	2.8	5.8	3.9
2013*	3.2	6.2	4.3
2014*	3.1	6.5	4.3
2015**	3.0	7.6	4.7
2016**	2.9	7.0	4.4
2017**	2.9	6.5	4.2
2018**	3.0	7.1	4.4
2019**	3.3	7.4	4.8
2020**	4.0	8.5	5.5
2021**	3.7	7.9	5.1
2022**	3.7	6.5	4.7
2023 (Jan - Dec)**	3.56	6.97	4.74

Source : Quarterly Labour Force Survey, Department of Census & Statistics

* Excluding Northern and Eastern provinces

** All Island

Graph 3.1.1.2: Percentage Distribution of Unemployed Population by Gender - 2023**



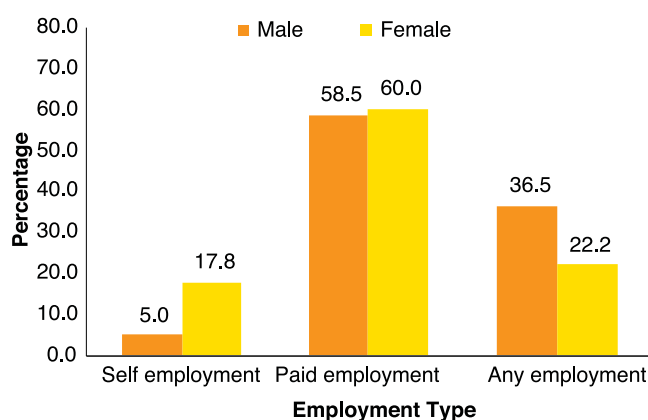
As shown in table 3.1.1.2, the unemployment rate among females was relatively higher than that of males. Moreover, a female unemployment rate was increased in the 2023 compared to the previous year (year 2022). However, males unemployment rates was decreased compared to the previous year (year 2022)

Table 3.1.1.3 : Percentage Distribution of Currently Unemployed Persons according to Expected Employment type by Gender-2023**

Employment type	Male		Female		Total	
	No.	%	No.	%	No.	%
Self employment	9,723	5.0	35,950	17.8	45,673	11.5
Paid employment	114,736	58.5	121,451	60.0	236,187	59.3
Any employment	71,573	36.5	44,981	22.2	116,554	29.3
Total	196,032	100	202,382	100	398,415	100

Source : Quarterly Labour Force Survey, Department of Census & Statistics
 ** All Island

Graph 3.1.1.3: Percentage Distribution of Currently Unemployed Persons by Expected Employment type & Gender - 2023**



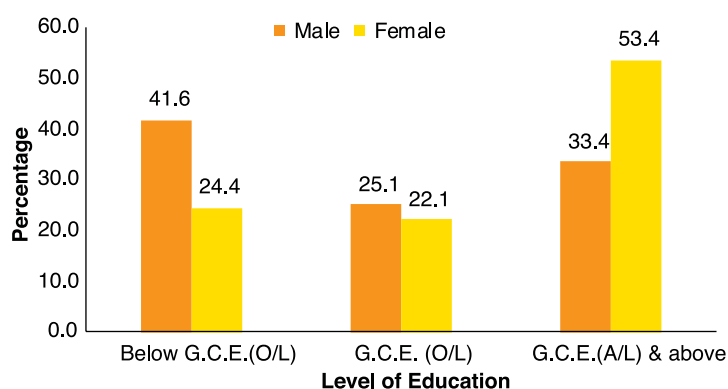
According to the table 3.1.1.3, about 59.3 percent of total unemployed persons expected paid employment in 2023. The graph 3.1.1.3 also shows that majority of unemployed males and females expected paid employment in 2023.

Table 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 2023**

Gender	Below G.C.E.(O/L)	G.C.E. (O/L)	G.C.E.(A/L) & above	Total
Male	41.6	25.1	33.4	100
Female	24.4	22.1	53.4	100
Total	32.9	23.6	43.6	100

Source : Quarterly Labour Force Survey, Department of Census & Statistics
 ** All Island

Graph 3.1.1.4: Percentage Distribution of Unemployed Persons by Level of Education and Gender - 2023**

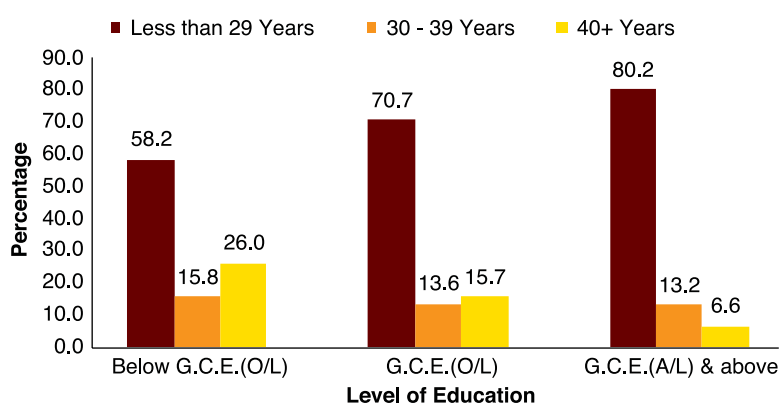


As per table 3.1.1.4, majority of unemployment of 43.6 percent was among those with qualification of GCE (A/L) & above group in 2023. It was 33.4 percent and 53.4 percent for males and females respectively. This reveals that the problem of unemployment was more acute among educated females than males.

Table 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 2023**

Level of Education	Age Group			Total
	Less than 29 Years	30 - 39 Years	40+ Years	
Below G.C.E.(O/L)	58.2	15.8	26.0	100
G.C.E.(O/L)	70.7	13.6	15.7	100
G.C.E.(A/L) & above	80.2	13.2	6.6	100
Total	70.7	14.2	15.1	100

Source : Quarterly Labour Force Survey, Department of Census & Statistics
** All Island

Graph 3.1.1.5: Percentage Distribution of Unemployed Persons according to level of Education by Age Group - 2023****Table 3.1.1.6 :Percentage Distribution of Currently Unemployed Persons who are willing to get paid Employment by Gender & Employment sector of 2023****

Employment sector	Gender		Total
	Male	Female	
Public Sector	5.3	28.6	17.3
Semi-government Sector	0.2	1.0	0.6
Private Sector	38.6	19.2	28.6
Any Sector	55.8	51.2	53.4
Total	100.0	100.0	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics
**All Island

These figures are to be treated with caution as the corresponding CV (Coefficient of variation) values are high

According to the table 3.1.1.5, the unemployment rate was more acute among the age group of less than 29 years in 2023.

Section 3.2: | Unemployment and Vocational Training

3.2.1 : Vocational Training and Unemployment - 2023**

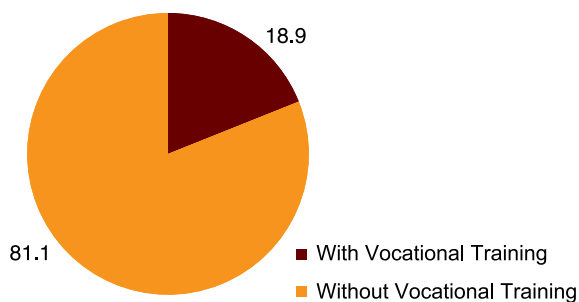
This section contains information of unemployed persons with and without vocational training in the country. According to table 3.2.1.1, about 23.3 percent of the total unemployed persons have followed vocational training. In other words, it indicates that 76.7 percent of unemployed persons were without any vocational training in 2023.

Table 3.2.1.1 : Vocational Training and Unemployment - 2023**

Unemployed Persons	Male		Female		Total	
	No.	%	No.	%	No.	%
With Vocational Training	37,136	18.9	55,844	27.6	92,980	23.3
Without Vocational Training	158,896	81.1	146,538	72.4	305,434	76.7
Total	196,032	1.00	202,382	1.00	398,415	1.00

Source : Quarterly Labour Force Survey, Department of Census & Statistics
**All Island

Graph 3.2.1.1 : Male Unemployment by Vocational training - 2023**



Graph 3.2.1.1: Female Unemployment by Vocational training - 2023**

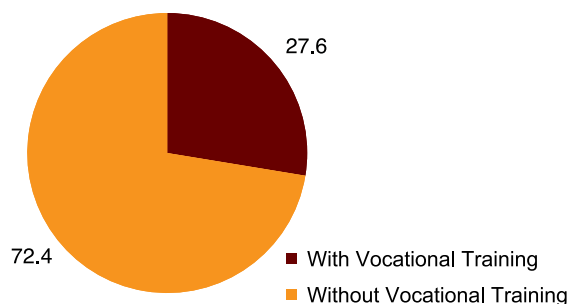
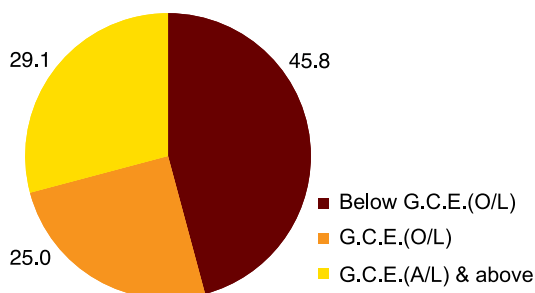


Table 3.2.1.2 : Unemployed Persons without Vocational Training by Level of Education - 2023**

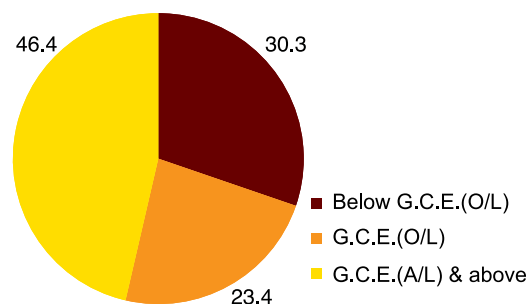
Level of Education	Male		Female		Total	
	No.	%	No.	%	No.	%
Below G.C.E.(O/L)	72,803	45.8	44,339	30.3	117,141	38.4
G.C.E.(O/L)	39,797	25.0	34,235	23.4	74,032	24.2
G.C.E.(A/L) & above	46,297	29.1	67,964	46.4	114,261	37.4
Total	158,896	100.0	146,538	100.0	305,434	100.0

Source : Quarterly Labour Force Survey, Department of Census & Statistics
Provisional
**All Island

Graph 3.2.1.2 : Educational Status of Unemployed Males without any Training - 2023**



Graph 3.2.1.2 A: Educational Status of Unemployed Females without any Training - 2023**





Demand for Labour

Section 4 :

This section describes the demand for jobs in government, private and NGO sector over several consecutive years up to the period under review. The job demand is classified into formal, informal, gender, experience requirements, educational attainment, main occupational category and industrial sector according to the newspaper advertisement survey conducted by the Labour Market Information section of Tertiary and Vocational Education Commission.

SECTION - 4 | DEMAND FOR LABOUR

Section 4 discusses the demand for labour in Sri Lanka. Demand for labour was obtained from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission (TVEC). The newspaper job advertisements survey has considered two weekend newspapers, 'Sunday Observer' and 'Lankadeepa' that are the key newspapers publishing the job advertisements in Sri Lanka. In addition, since 2008, job advertisements published in the Government Gazette are also being included in the survey. Job advertisements were counted carefully avoiding repeated advertisements published in the two newspapers and the Government Gazette.

Table 4.1: Distribution of No. of Job Advertisements by Job Provider

Job Provider	2019	2020	2021	2022	2023
Government	256	694	583	210	211
Semi Government	570	450	461	209	267
Private	159,999	121,765	143,076	115,034	101,989
NGO	108	94	37	10	34
Total	160,933	123,003	144,157	115,463	102,501

As shown in table 4.1, the total number of job advertisements published in both newspapers and the Government Gazette decreased to 102,501 in 2023 from 115,463 recorded in 2022. Considering the job provider, private sector had dominated as the leading job provider with 99.5 percent of the total job advertisements appeared in 2023.

Graph 4.1: Percentage Distribution of Job Advertisement by Job Provider in 2023

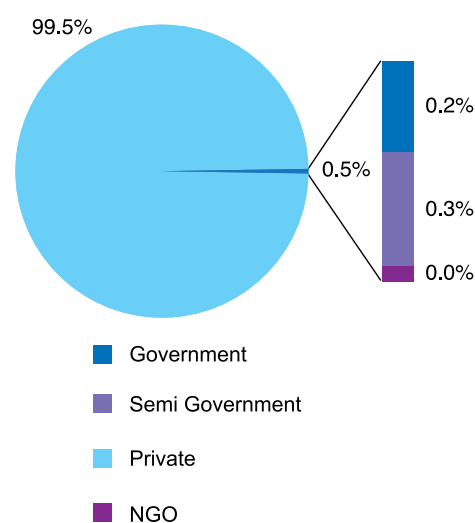


Table 4.2: No. of Job advertisements by Formal/ Informal Classification

Classification / Sector	2019	2020	2021	2022	2023
Formal	27,763	18,289	22,697	13,273	12,804
Informal	133,170	104,714	121,460	102,190	89,697
Total	160,933	123,003	144,157	115,463	102,501

Informal - Taken from the Classified Advertisements

Table 4.2 reveals that, the number of job advertisements published under the informal classification is higher than the formal classification. 88% percent of the total job advertisements were published under the informal classification in 2023.

Graph 4.2: Percentage Distribution of Job Advertisements by Formal/ Informal Classification in 2023

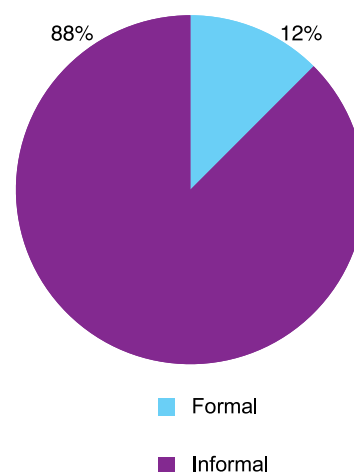


Table 4.3: No. of Job Advertisements by Gender

Gender	2019	2020	2021	2022	2023
Male	72,298	28,754	49,409	37,153	43,001
Female	29,118	19,091	20,874	24,015	20,465
Not Specified	59,517	75,158	73,874	54,295	39,035
Total	160,933	123,003	144,157	115,463	102,501

Considering the gender preference of the advertisements, 38% percent of total job advertisements have not specified the gender preference in 2023. As shown in table 4.3, percentage of male preference advertisements is higher than that of females. 42 percent of advertisements preferred male while 20 percent preferred to recruit female workers in 2023.

Graph 4.3: Percentage Distribution of Job Advertisements by Gender in 2023

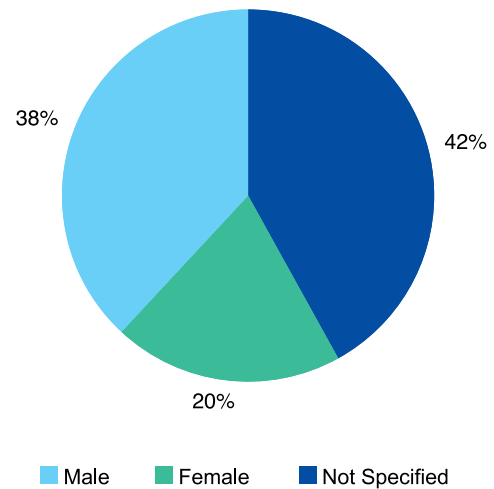


Table 4.4: No. of Job Advertisements by Experience Requirement

Experience Requirement	2019	2020	2021	2022	2023
Experience Required	25,142	11,993	16,228	14,457	16,161
Not Specified	135,791	111,010	127,929	101,006	86,340
Total	160,933	123,003	144,157	115,463	102,501

There were 16,161 (16%) advertisements that required previous work experience in 2023. 84% percent of the total job advertisements had not specified the previous work experience.

Graph 4.4: Percentage Distribution of Job Advertisements by Experience Requirement in 2023

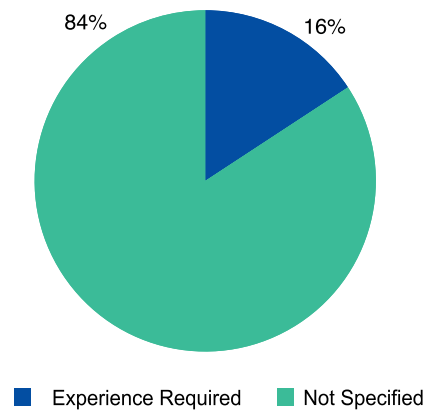


Table 4.5: No. of Job Advertisements by Educational Attainment

Educational Requirement	2019	2020	2021	2022	2023
Degree & Above	1,941	1,421	1,689	1,269	136
GCE A/L	3,449	2,083	2,025	1,938	1,422
GCE O/L	3,127	2,071	2,258	1,940	1,763
Below GCE O/L	57	68	177	259	1,056
Not Specified	152,359	117,360	138,008	110,057	98,124
Total	160,933	123,003	144,157	115,463	102,501

As per table 4.5, 136 (0.1%) job advertisements required Degree & above educational qualification and 1,422 (1.4%) job advertisements required GCE A/L qualification in 2023. 95.7 percent of the total job advertisements had not specified the requirement of educational qualifications.

Graph 4.5: Percentage Distribution of Job Advertisements by Educational Attainment in 2023

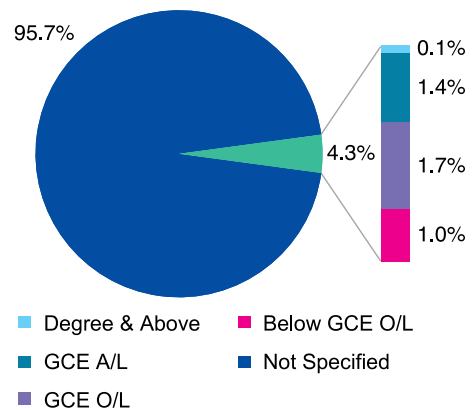


Table 4.6: Percentage Distribution of Job Advertisements by Main Occupational Category (Based on SLSCO 08) and Gender in 2023

No.	Main Occupational Category	Gender (%)			Total	
		Male	Female	Not Specified	%	No.
1	Service Workers & Shop & Market Sales Workers	46.8%	13.7%	39.5%	100%	26,568
2	Elementary Occupations	28.0%	36.8%	35.2%	100%	25,550
3	Craft & Related Workers	59.9%	4.0%	36.2%	100%	18,181
4	Technicians & Associate Professionals	33.0%	29.0%	38.0%	100%	10,185
5	Plant and Machine Operators and Assemblers	61.4%	4.5%	34.0%	100%	9,922
6	Clerks	20.3%	35.9%	43.7%	100%	6,419
7	Professionals	16.4%	28.7%	54.9%	100%	2,935
8	Legislators, Senior Officials And Managers	40.8%	7.0%	52.2%	100%	2,246
9	Skilled Agricultural & Fishery Workers	75.4%	2.0%	22.6%	100%	495
10	Armed Forces					
	Total	41.95%	41.95%	38.08%	100%	102,501

As shown in table 4.6, Elementary occupation category was the most demanded occupational category in 2023.

Graph 4.6: Percentage Distribution of Job Advertisements by Main Occupational Category in 2023

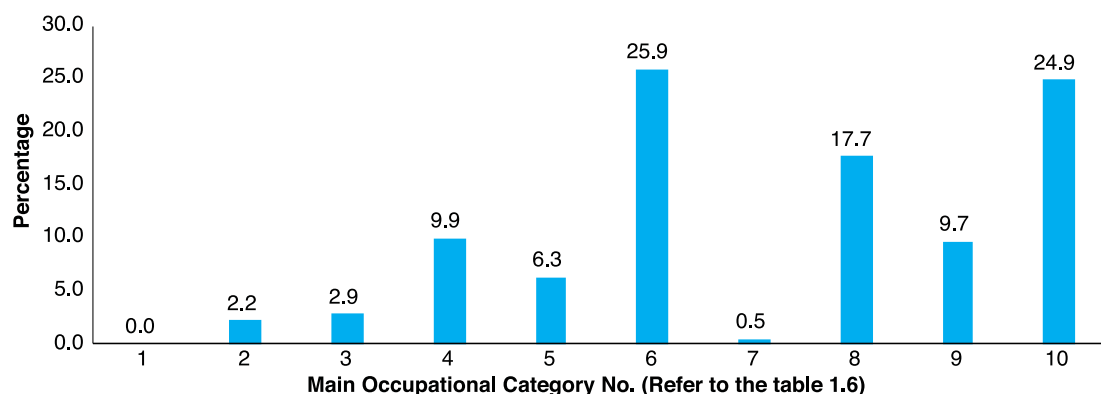


Table 4.7: Variation Patteren of Job Advertisements by Main Occupational Category in 2023

No.	Main Occupational Category	2022	2023	Increase	Pattern
1	Legislators, Senior Officials and Managers	2,032	2246	0.19%	↓
2	Service Workers & Shop & Market Sales Workers	26,571	26568	0.00%	↓
3	Skilled Agricultural & Fishery Workers	535	495	-0.03%	↓
4	Technicians & Associate Professionals	10,658	10185	-0.41%	↓
5	Clerks	7,191	6419	-0.67%	↓
6	Professionals	3,817	2935	-0.76%	↓
7	Plant and Machine Operators and Assemblers	12,333	9922	-2.09%	↓
8	Craft & Related Workers	20,723	18181	-2.20%	↓
9	Elementary Occupations	31,603	25550	-5.24%	↓
10	Armed Forces				↓
	Total	115,463	102,501	-11.23%	↓

Considering the main occupational categories, job demand decrease in all categories in 2023 compared with the 2022.

Table 4.8: Percentage Distribution of Job Advertisements by Main Occupational Category and Formal/Informal Classification in 2023

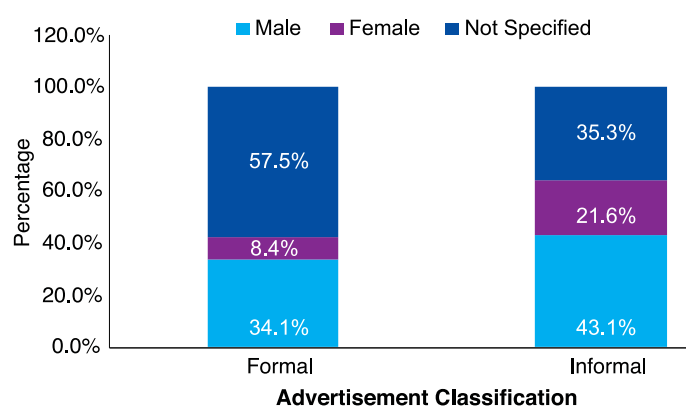
No.	Main Occupational Category	Classification (%)		Total	
		Formal	Informal	%	No.
1	Service Workers & Shop & Market Sales Workers	9.7%	90.3%	100.0%	26,568
2	Elementary Occupations	7.8%	92.2%	100.0%	25,550
3	Craft & Related Workers	10.5%	89.5%	100.0%	18,181
4	Technicians & Associate Professionals	23.4%	76.6%	100.0%	10,185
5	Plant and Machine Operators and Assemblers	11.2%	88.8%	100.0%	9,922
6	Clerks	17.1%	82.9%	100.0%	6,419
7	Professionals	29.6%	70.4%	100.0%	2,935
8	Legislators, Senior Officials and Managers	37.2%	62.8%	100.0%	2,246
9	Skilled Agricultural & Fishery Workers	5.5%	94.5%	100.0%	495
10	Armed Forces				
	Total	12.5%	87.5%	100.0%	102,501

Table 4.8 shows that, more than 85% of job advertisements for Elementary Occupation, Service Workers & Shop & Market Sales Workers, Craft & Related Workers and Plant & Machine Operators & Assemblers and Clerk categories have advertised under the informal classification in 2023

Table 4.9: Percentage Distribution of Job Advertisements by Formal/Informal Classification and Gender in 2023

Classification	Gender (%)			Total	
	Male	Female	Not Specified	%	No.
Formal	34.1%	8.4%	57.5%	100.0%	12,804
Informal	43.1%	21.6%	35.3%	100.0%	89,697
Total	42.0%	20.0%	38.1%	100.0%	102,501

Graph 4.7: Percentage Distribution of Job Advertisements by Advertisement Classification and Gender in 2023

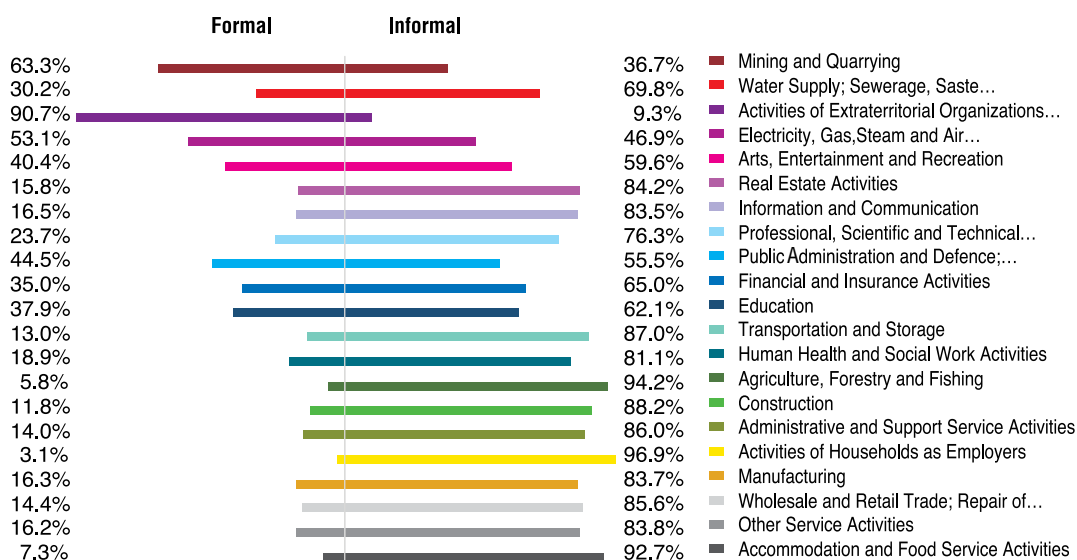


According to the table 4.9, more than 57.5 % of formal advertisements have been published not specifying the gender preference while 34.1% of male preference advertisements and 8.4% of female preference advertisements have been published under the formal classification in 2023.

Table 4.10: Percentage Distribution of Job Advertisements by Industry Sector (Based on SLSIC Fourth Revision) and Formal/Informal Classification in 2023

Industry Sector	Advertisement Classification		Total	
	Formal	Informal	%	No.
Accommodation and Food Service Activities	7.3%	92.7%	100.0%	23,529
Other Service Activities	16.2%	83.8%	100.0%	16,801
Wholesale and Retail Trade: Repair of Motor Vehicles and Motorcycles	14.4%	85.6%	100.0%	15,576
Manufacturing	16.3%	83.7%	100.0%	10,990
Activities of Households as Employers	3.1%	96.9%	100.0%	10,888
Administrative and Support Service Activities	14.0%	86.0%	100.0%	8,683
Construction	11.8%	88.2%	100.0%	4,501
Agriculture, Forestry and Fishing	5.8%	94.2%	100.0%	3,897
Human Health and Social Work Activities	18.9%	81.1%	100.0%	2,169
Transportation and Storage	13.0%	87.0%	100.0%	1,428
Education	37.9%	62.1%	100.0%	1,379
Financial and Insurance Activities	35.0%	65.0%	100.0%	1,080
Public Administration and Defence: Compulsory Social Security	44.5%	55.5%	100.0%	447
Professional, Scientific and Technical Activities	23.7%	76.3%	100.0%	393
Information and Communication	16.5%	83.5%	100.0%	242
Real Estate Activities	15.8%	84.2%	100.0%	171
Arts, Entertainment and Recreation	40.4%	59.6%	100.0%	136
Electricity, Gas, Steam and Air Conditioning Supply	53.1%	46.9%	100.0%	64
Activities of Extraterritorial Organizations and Bodies	90.7%	9.3%	100.0%	54
Water Supply: Sewerage, Waste Sanagement and Remediation Activities	30.2%	69.8%	100.0%	43
Mining and Quarrying	63.3%	36.7%	100.0%	30
Total	12.49%	87.51%	100.0%	102,501

Graph 4.8: Percentage Distribution of Job Advertisements in Selected Industries by Advertisement Classification in 2023



As shown in table 4.10, in 2023, apart from the Accommodation and Food Service Activities, other service sector, Wholesale and retail trade; repair of motor vehicles & motorcycles, Manufacturing and Activities of Households as Employers were the most in-demand sectors. The corresponding graph shows that, the number of advertisements appeared under the informal classification was very much lower than formal classification for Activities of Extraterritorial Organizations and Bodies & Mining and Quarrying industry sectors.

Table 4.11: Percentage Distribution of Job Advertisements by Experience Requirement and Gender in 2023

Gender	Experience Required		Not Specified		Total	
	No.	%	No.	%	No.	%
Male	9,893	23.0%	33,108	77.0%	43,001	100.0%
Female	1,621	7.9%	18,844	92.1%	20,465	100.0%
Not Specified	4,647	11.9%	34,388	88.1%	39,035	100.0%
Total	16,161	15.8%	86,340	84.2%	102,501	100.0%

As per table 4.11, around 15.8% of the total job advertisements have required previous work experience in 2023. Considering the female preferred advertisements, around 84.2 % of job advertisements have not required previous work experience.

Graph 4.9: Percentage Distribution of Job Advertisements Requiring Experience by Gender in 2023

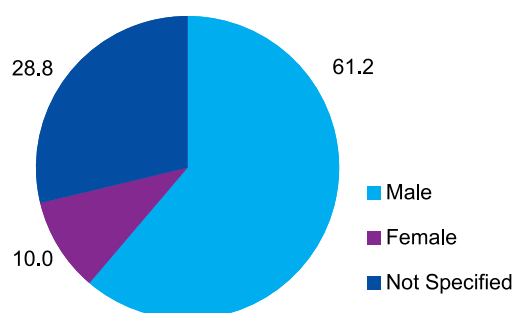


Table 4.12: Distribution of Job Advertisements Requiring Experience by Educational Attainment in 2023

Educational Attainment	Experience required		Not specified		Total	
	No.	%	No.	%	No.	%
Degree & Above	30	22.1%	106	77.9%	136	100.0%
GCE A/L	408	28.7%	1,014	71.3%	1,422	100.0%
GCE O/L	449	25.5%	1,314	74.5%	1,763	100.0%
Below GCE O/L	757	71.7%	299	28.3%	1,056	100.0%
Not Specified	14,517	14.8%	83,607	85.2%	98,124	100.0%
Total	16,161	15.77%	86,340	84.23%	102,501	100.00%

Considering the Degree & above educational attainment category, around 71.7 percent of job advertisements have required previous work experience in 2023. In contrast, 85.2 percent of below G.C.E. (O/L) educational qualification specified advertisements were published without requesting previous work experience.

Graph 4.10: Percentage Distribution of Job Advertisements Requiring Experience by Educational Attainment in 2023

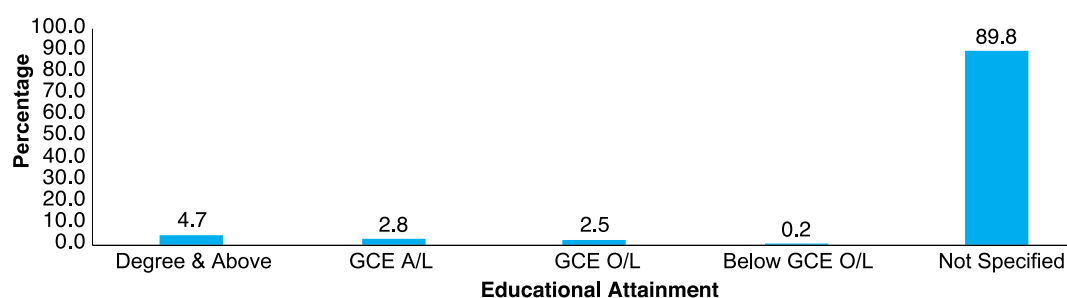


Table 4.13: Percentage Distribution of Job Advertisements by Main Occupational Category and Experience Requirement in 2023

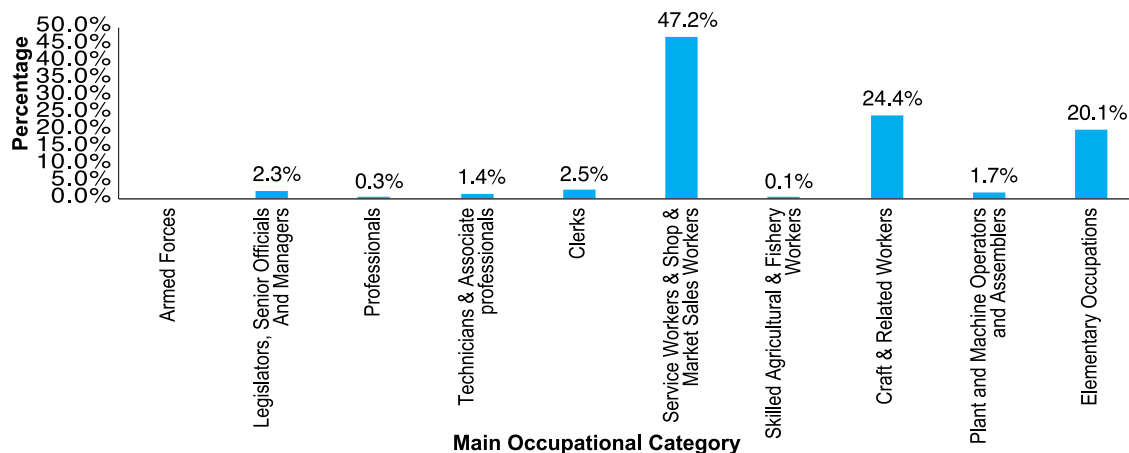
Main Occupational Category	Experience required		Not specified		Total	
	No.	%	No.	%	No.	%
Service Workers & Shop & Market Sales Workers	4,036	15.2%	22,532	84.8%	26,568	100.0%
Elementary Occupations	2,210	8.6%	23,340	91.4%	25,550	100.0%
Craft & Related Workers	3,369	18.5%	14,812	81.5%	18,181	100.0%
Technicians & Associate Professionals	1,988	19.5%	8,197	80.5%	10,185	100.0%
Plant and Machine Operators and Assemblers	1,924	19.4%	7,998	80.6%	9,922	100.0%
Clerks	976	15.2%	5,443	84.8%	6,419	100.0%
Professionals	753	25.7%	2,182	74.3%	2,935	100.0%
Legislators, Senior Officials and Managers	790	35.2%	1,456	64.8%	2,246	100.0%
Skilled Agricultural & Fishery Workers	115	23.2%	380	76.8%	495	100.0%
Armed Forces						
Total	16,161	15.77%	86,340	84.23%	102,501	100.0%

Considering the Elementary Occupations category, 91.4 % of job advertisements have not required previous work experience. 35.2 % of advertisements for Legislators, Senior Officials and Managers category have required previous work experience in 2023.

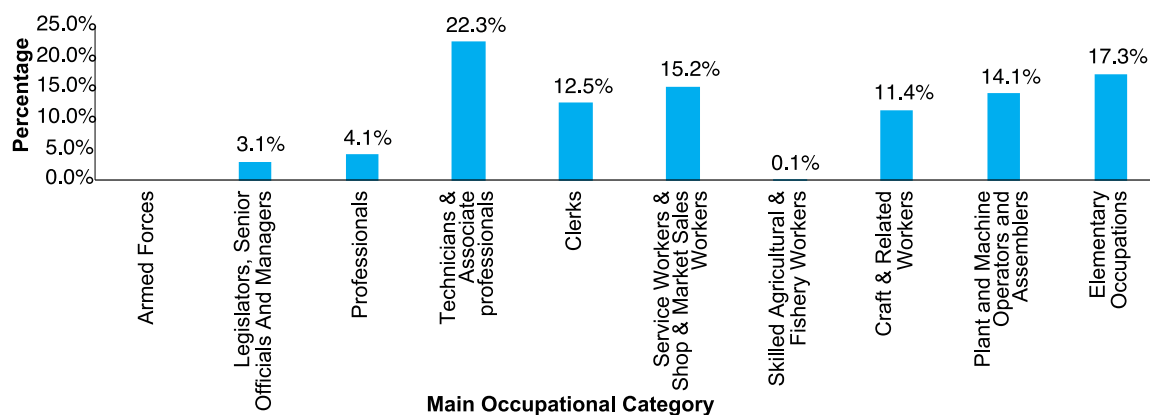
Table 4.14: Percentage Distribution of Job Advertisements by Selected Major Industrial Group and Main Occupational Category in 2023

Industry Sector	Main Occupational Category (%)										Total	
	Armed Forces	Legislators, Senior Officials And Managers	Professionals	Technicians & Associate professionals	Clerks	Service Workers & Shop & Market Sales Workers	Skilled Agricultural & Fishery Workers	Craft & Related Workers	Plant and Machine Operators and Assemblers	Elementary Occupations	%	No.
Accommodation and Food Service Activities	2.3%	0.3%	1.4%	2.5%	47.2%	0.1%	24.4%	1.7%	20.1%	100%	23,529	
Other Service Activities	3.1%	4.1%	22.3%	12.5%	15.2%	0.1%	11.4%	14.1%	17.3%	100%	16,801	
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	2.8%	1.8%	17.3%	10.8%	25.7%	0.2%	19.0%	13.1%	9.2%	100%	15,576	
Manufacturing	1.6%	2.7%	11.4%	4.4%	6.5%	0.1%	36.4%	22.7%	14.3%	100%	10,990	
Activities of Households as Employers	0.0%	0.6%	0.2%	0.1%	10.0%	0.1%	0.9%	5.7%	82.4%	100%	10,888	
Administrative and Support Service Activities	1.8%	0.8%	3.1%	6.0%	67.9%	0.0%	1.3%	4.7%	14.2%	100%	8,683	
Construction	0.4%	1.2%	5.0%	1.7%	0.6%	0.0%	66.1%	6.8%	18.2%	100%	4,501	
Agriculture, Forestry and Fishing	1.9%	0.5%	4.6%	0.9%	1.9%	9.9%	1.5%	2.7%	76.0%	100%	3,897	
Human Health and Social Work Activities	2.1%	22.1%	24.6%	7.5%	25.2%	0.0%	1.7%	1.6%	15.3%	100%	2,169	
Transportation and Storage	1.1%	0.4%	4.5%	7.4%	5.0%	0.0%	2.7%	65.6%	13.2%	100%	1,428	
Education	5.5%	48.4%	8.6%	8.2%	10.3%	0.0%	2.3%	3.3%	13.3%	100%	1,379	
Financial and Insurance Activities	7.4%	4.6%	32.7%	33.1%	9.1%	0.0%	1.8%	2.4%	8.9%	100%	1,080	
Public Administration and Defence; Compulsory Social Security	13.9%	11.6%	11.9%	9.6%	36.9%	0.2%	3.8%	9.4%	2.7%	100%	447	
Professional, Scientific and Technical Activities	1.8%	13.7%	16.8%	16.0%	4.1%	0.0%	26.2%	8.4%	13.0%	100%	393	
Information and Communication	3.7%	13.6%	33.1%	11.6%	7.0%	0.0%	17.8%	10.3%	2.9%	100%	242	
Real Estate Activities	3.5%	1.2%	66.7%	16.4%	2.9%	0.0%	0.6%	1.8%	7.0%	100%	171	
Arts, Entertainment and Recreation	7.4%	13.2%	25.0%	9.6%	22.8%	0.0%	2.9%	1.5%	17.6%	100%	136	
Electricity, Gas, Steam and Air Conditioning Supply	0.0%	3.1%	37.5%	6.3%	6.3%	0.0%	25.0%	6.3%	15.6%	100%	64	
Activities of Extraterritorial Organizations and Bodies	14.8%	7.4%	27.8%	24.1%	16.7%	1.9%	5.6%	0.0%	1.9%	100%	54	
Water Supply; Sewerage, Waste Management and Remediation Activities	7.0%	0.0%	27.9%	0.0%	0.0%	0.0%	37.2%	11.6%	16.3%	100%	43	
Mining and Quarrying	20.0%	20.0%	23.3%	3.3%	0.0%	0.0%	0.0%	30.0%	3.3%	100%	30	
Total	2.2%	2.9%	9.9%	6.3%	25.9%	0.5%	17.7%	9.7%	24.9%	100%	102,501	

Graph 4.11: Percentage Distribution of Job Advertisements by Occupational Category for the Accommodation and Food Service Activities Sector in 2023



Graph 4.12: Percentage Distribution of Job Advertisements by Occupational Category for the Other Service Activities Sector in 2023



Graph 4.13: Percentage Distribution of Job Advertisements by Occupational Category for the Wholesale and Retail Trade: Repair of Motor Vehicles and Motorcycles Sector in 2023

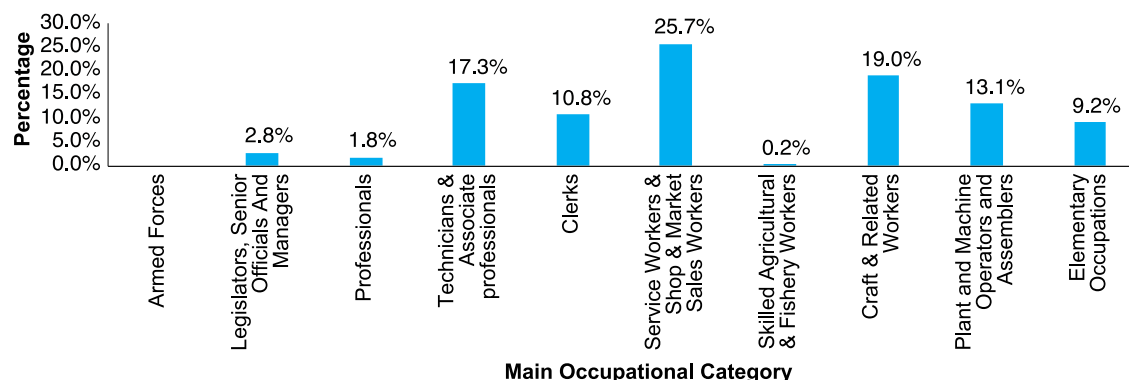


Table 4.15: High Demand Jobs in Formal Advertisements by Gender in 2023

Occupation	Gender			Total
	Male	Female	Not Specified	
Security Officer	129	48	287	464
Office Labourer	14	17	181	212
Cook	106	15	178	299
Cashier	55	29	135	219
Chauffeur	41	3	133	177
General Manager	4	4	126	134
Helper General	29	8	125	162
Electrician	82	3	101	186
Senior Security Officer	102	5	98	205
Accounts Clerk	18	35	94	147
Supervisor (General)	17	2	92	111
Officer-In-charge (Security)	128	5	90	223
Sales Workers NEC	6	5	88	99
Heavy Truck Driver	135	1	88	224
Marketing Executive	55	3	83	141
Sales Representative	118	2	80	200
Hand Packers	18	11	78	107
Welder	91	4	77	172
Kitchen Helper	49	3	76	128
Baker	16	0	76	92

The high demand jobs under the formal classification are presented in the table 4.15. Security Officer was the highest demand occupation under the formal classification in 2023.

Table 4.16: High Demand Jobs in Informal Advertisements by Gender in 2023

Occupation	Gender			Total
	Male	Female	Not Specified	
Cook	2957	224	1709	4890
House Maid	159	3940	86	4185
Char (Domestic Woman)	109	2888	370	3367
Security Officer	934	308	1220	2462
Masseur	50	2200	158	2408
Kotthu Maker	1407	33	864	2304
Cashier	682	532	858	2072
Waiter	1033	76	785	1894
Baker	1143	37	603	1783
Heavy Truck Driver	1199	21	445	1665
Kitchen Helper	1033	51	501	1585
Estate Labourer	340	26	946	1312
Chauffeur	570	23	711	1304
Officer-In-charge (Security)	799	21	366	1186
Driver Light Vehicles	914	12	212	1138
Helper General	322	115	693	1130
Sales Assistant	415	202	471	1088
Senior Security Officer	671	38	360	1069
Hopper Maker	558	26	387	971
Accounts Clerk	121	370	417	908

In 2023, even under the informal classification, the highest demand occupation Cook.

Table 4.17: High Demand Jobs by Gender in 2023

Occupation	Gender			Total
	Male	Female	Not Specified	
Legislators, Senior Officials and Managers				
General Manager	9	26	267	302
Hotel Manager (Providing Meals and Rooms)	118	8	104	230
Restaurant Manager	112	11	54	177
Hotel Manager (Not Providing Rooms)	63	17	90	170
Marketing Manager	70	5	88	163
Professionals				
Nurse	18	329	174	521
Graphic Designer	136	27	286	449
Accountant	45	42	168	255
Montessori Teacher	1	81	36	118
Occupational Therapist	4	97	5	106
Technicians and Associate Professionals				
Masseur	53	2,269	165	2,487
Sales Representative	612	11	307	930
Marketing Officer	226	27	395	648
Computer Operator	75	127	249	451
Marketing Executive	169	12	250	431
Plant and Machine Operators and Assemblers				
Heavy Truck Driver	1,334	22	533	1,889
Chauffeur	611	26	844	1,481
Driver Light Vehicles	990	15	238	1,243
Three Wheeler Driver	403	5	167	575
Juki Machine Operator	55	166	326	547
Service Workers and Shop and Market Sales Workers				
Cook	3,063	239	1,887	5,189
Security Officer	1,063	356	1,507	2,926
Cashier	737	561	993	2,291
Waiter	1,052	79	853	1,984
Officer-In-charge (Security)	927	26	456	1,409
Craft and Related Workers				
Kotthu Maker	1,413	36	934	2,383
Baker	1,159	37	679	1,875
Welder	687	48	291	1,026
Hopper Maker	562	27	414	1,003
Mason (General)	715	25	261	1,001

Ranking of Local Jobs as per Job Demand in 2023 (Selected Main Occupational Categories)

Fig 1.1: Legislators, Senior Officials and Managers

Job / Occupation	Rank
General Manager	1
Hotel Manager (Providing Meals and Rooms)	2
Restaurant Manager	3
Hotel Manager (Not Providing Rooms)	4
Marketing Manager	5
Sales Manager	6
Manager, Business Services and Administration NEC	7
Shop Manager (Retail / Wholesale)	8
Manager (Establishment)	9
Finance Manager	10

Fig 1.2: Professionals

Job / Occupation	Rank
Nurse	1
Graphic Designer	2
Accountant	3
Montessori Teacher	4
Occupational Therapist	5
Pharmacist	6
Language Teacher	7
Medical Doctor	8
Ayurvedic Doctor	9
University Lecturer	10

Fig 1.3: Technicians and Associate Professionals

Job / Occupation	Rank
Masseur	1
Sales Representative	2
Marketing Officer	3
Computer Operator	4
Marketing Executive	5
Supervisor (General)	6
Recovery Officer	7
Sales Executive	8
Bank Officer	9
Quality Checker	10

Fig 1.4: Plant and Machine Operators and Assemblers

Job / Occupation	Rank
Heavy Truck Driver	1
Chauffeur	2
Driver Light Vehicles	3
Three Wheeler Driver	4
Juki Machine Operator	5
Lorry Driver	6
Painter (Vehicle)	7
Car Driver	8
Sewing Machine Operator	9
Van Driver	10

Fig 1.5: Service Workers and Shop and Market Sales Workers

Job / Occupation	Rank
Cook	1
Security Officer	2
Cashier	3
Waiter	4
Officer-In-charge (Security)	5
Senior Security Officer	6
Sales Assistant	7
Junior Security Officer	8
Sales Workers NEC	9
Chef	10

Fig 1.6: Craft and Related Workers

Job / Occupation	Rank
Kotthu Maker	1
Baker	2
Welder	3
Hopper Maker	4
Mason (General)	5
Carpenter	6
Pastry Maker	7
Electrician	8
Food and Beverage Maker	9
Motor Vehicle Mechanic	10

As shown in figure 1.6, the highest demanded occupation under the Craft & Related Workers category was recorded for Kottu Maker in 2023.

Ranking of Local Jobs as per Job Demand in 2023 (Selected Industrial Sectors)

Fig 2.1: Accommodation and Food Service Activities

Job/Occupation	Rank
Cook	1
Kotthu Maker	2
Waiter	3
Kitchen Helper	4
Cashier	5
Hopper Maker	6
Baker	7
Chef	8
Room Boy	9
Pastry Maker	10

Fig 2.2: Manufacturing of Wearing Apparels

Job/Occupation	Rank
Baker	1
Juki Machine Operator	2
Carpenter	3
Tailor	4
Welder	5
Heavy Truck Driver	6
Three Wheeler Driver	7
Sewing Machine Operator	8
Manufacturing Industry Helper	9
Sales Representative	10

Fig 2.3: Construction

Job/Occupation	Rank
Mason (General)	1
Carpenter	2
Building Construction Helper	3
Building Painter	4
Helper, General	5
Welder	6
Plumber	7
Building Construction Labourer	8
Heavy Truck Driver	9
Floor Tile Setter	10

Fig 2.4: Wholesale and Retail Trade and Repair of Motor Vehicles and Motorcycles

Job/Occupation	Rank
Sales Assistant	1
Cashier	2
Sales Workers NEC	3
Sales Representative	4
Chauffeur	5
Heavy Truck Driver	6
Accounts Clerk	7
Motor Vehicle Mechanic	8
Office Clerk	9
Marketing Officer	10

Fig 2.5: Information and Communication

Job/Occupation	Rank
Computer Operator	1
Graphic Designer	2
Type Setter	3
Marketing Officer	4
Marketing Executive	5
Sales Assistant	6
Computer Assistant	7
Printing Machine Operator	8
Sales Representative	9
Computer Hardware Technician	10

Fig 2.6: Education

Job/Occupation	Rank
Montessori Teacher	1
Language Teacher	2
University Lecturer	3
Mathematics Teacher	4
Secondary Education Teacher (Grades 6 and Higher)	5
General Clerk	6
Security Officer	7
Science Teacher	8
Office Cleaner	9
Primary Education Teacher (Grades 1-5 Classes)	10

As shown in figure 2.1, the highest demanded occupation under the accommodation and food service activities sector was recorded for Cook in 2023.

Remuneration Level of Foreign Jobs in 2023

Table 4.18: Monthly Average Remuneration of Technicians and Associate Professionals in 2023

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Maintenance Supervisor	2,284	696,165
Production Supervisor	1,666	507,837
Foreman (Motor Mechanical)	1,188	362,162
Auto CAD Draughtsman	1,144	348,828
Foreman, Mechanical	1,107	337,469
Foreman (Workshop)	1,094	333,353
Safety Officer	1,080	329,238
Landscape Technician	945	288,083
Quality Control Officer	945	288,083
Maintenance Officer	893	272,282
Asphalt Foreman	863	263,060
Fire Officer	810	246,929
Executive Officer	810	246,929
Customer Care Executive	810	246,929
Supervisor (Workshop)	790	240,953
Technician - Telecommunication	756	230,467
Computer Operator	750	228,638
Technical Officer (Mechanical)	746	227,400
Site Supervisor	720	219,492
Supervisor (General)	630.00	192,056

The remuneration levels of foreign jobs have been identified from the newspaper job advertisements survey done by the Tertiary and Vocational Education Commission. Majority of job advertisements for the foreign employment were from Middle Eastern countries in 2023.

Table 4.19: Monthly Average Remuneration of Plant and Machine Operators and Assemblers in 2023

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Wheel Loader Machine Operator / Driver	871.31	265,618
Heavy Equipment Operator	769.96	234,722
Shuttle Operator	736.50	224,522
Road Roller Operator	720.00	219,492
Excavator Operator	700.51	213,550
Tar Spreading Machine Operator	700.00	213,395
Motor Grader Operator	700.00	213,395
Juki Machine Operator	695.96	212,165
Bulldozer Operator	685.20	208,883
Heavy Truck Driver	677.06	206,403
Mobile Crane Operator	675.00	205,774
Food and Related Products Machine Operator	648.00	197,543
Other Hoist Operators	648.00	197,543
Crane Operator	621.00	189,312
Chauffeur	617.18	188,148
Truck Driver, Concrete Mixer	594.00	181,081
Plastic Products Machine Operator	573.76	174,911
Winch man	567.00	172,850
Driver other light Motor Vehicles	559.28	170,496
Lathe Machine Operator	540.00	164,619

Source: Newspaper job Advertisement Survey, LMI Unit TVEC

Note: Monthly average salary in rupees was calculated at the rate 1 USD = Rs. 304.85 as at 03rd July 2024

Table 4.20: Monthly Average Remuneration of Service Workers & Shop & Market Sales Workers in 2023

Job/Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Attendant Home for the Elders/ Disables / Children	796.50	242,813
Medical Attendant	783.00	238,698
Barman	782.96	238,685
Attendant (Orphanage)	702.00	214,005
Health Care Assistant	648.00	197,543
Chef de Partie	594.00	181,081
Assistant Chef	594.00	181,081
Assistant Cook	594.00	181,081
Beautician	567.00	172,850
Hairdresser	561.60	171,204
Bar Steward	550.00	167,668
Delivery Person (Gas Cylinder / Flower / Pizza etc.)	533.33	162,587
Cooking Mother	507.30	154,650
Demi Chef	501.00	152,730
Cook	495.98	151,199
Kitchen Assistant	486.00	148,157
Restaurant Supervisor	486.00	148,157
Floor Supervisor	486.00	148,157
Fire Security	486.00	148,157
Housekeeping Supervisor	485.75	148,081

Table 4.21: Monthly Average Remuneration of Craft & Related Workers in 2023

Occupation	Average Monthly Remuneration	
	(US\$)	(Rs.)
Electrician	6,781.56	2,067,359
Floor Tile Setter	2,571.97	784,065
Bar Bender and Binder	2,289.25	697,878
Steel Worker	1,833.45	558,926
Mason (General)	1,802.90	549,615
Carpenter	1,698.01	517,637
Electrician - Industrial	1,296.00	395,086
Scaffolder	1,292.67	394,069
Terrazzo Worker	1,020.00	310,947
Concrete Worker	1,000.00	304,850
Structural Metal Maker	856.80	261,195
Auto Electrician	845.20	257,659
Welder	841.59	256,560
Aluminium Fabricator	837.59	255,340
Tinker	810.00	246,929
Painter - Structural Steel and Ship	810.00	246,929
Brasssmith	777.60	237,051
Sweets Maker	756.00	230,467
Tinsmith	702.00	214,005
Furniture Finisher / Stainer	702.00	214,005

Source: Newspaper Job Advertisement Survey, LMI Unit TVEC
Note: Monthly average salary in rupees was calculated at the rate 1 USD = Rs. 304.85 as at 03rd July 2024



Labour Market Trends

Section 5:

This section presents the information relate to Labour Market trends in years. The section further summarizes the important areas of the Labour Market with the information produced using the data captured in the bulletin.

SECTION - 5 | FUTURE TREND

Role and Future Trends of Health and Care Occupations

When you fall ill and admitted to the hospital, you naturally seek the attention of every member of the medical team or health care team, hoping they will focus on your medical condition and provide the best possible care. As per WHO Health workers are all people engaged in work actions whose primary intent is to improve health, including doctors, nurses, midwives, public health professionals, laboratory technicians, health technicians, medical and non-medical technicians, personal care workers, community health workers, healers and traditional medicine practitioners.

Even though numerous job titles are disappearing from the job market due to the advancements brought by the Fourth Industrial Revolution and AI, the demand for healthcare and caregiving professions remains constant and is expected to grow in the future. These roles are crucial and cannot be fully replaced by AI, as they require human empathy, critical thinking, and personal interaction. As healthcare needs continue to rise, particularly with an aging population, the demand for skilled professionals in these areas is anticipated to increase continuously.

The incorporation of digital technologies, including telemedicine, remote monitoring, and mobile health applications, is set to significantly enhance healthcare access, especially in areas that are currently underserved. However, this shift also means that healthcare workers will need to embrace and become proficient with these emerging tools and platforms. They will need to develop new skills to effectively use digital technologies in their practice, ensuring they can provide high-quality care in a rapidly evolving healthcare landscape.

Next decade AI will play an important role in healthcare by assisting with diagnostics, treatment planning, and administrative tasks, leading to improved efficiency and accuracy in medical care. As AI becomes more integrated into these processes, healthcare professionals will need to learn how to collaborate effectively with these technologies and stay current with ongoing advancements. A prime example of AI's potential in healthcare is Google's project, which uses retinal scans to predict cardiovascular events. By analyzing patterns in the eye, AI can identify risks of heart disease, offering a non-invasive method for early detection. This project highlights how AI can uplift traditional medical practices, making early diagnosis and personalized treatment.

The market for AI in medical diagnostics is projected to experience significant growth, with an estimated annual increase of 24%. The industry is expected to reach a value of USD 3.7 billion by 2028. This rapid expansion reflects the growing reliance on AI technologies to enhance diagnostic accuracy, streamline processes, and improve patient outcomes. The anticipated growth highlights the transformative impact that AI is expected to have on the future of healthcare.

Advancements in genomics and biotechnology are set to drive a shift towards more personalized healthcare, where treatments are customized based on individual genetic profiles. This transition will necessitate expertise and skills in precision medicine.

As the global population continues to age, there will be an increasing need for geriatric care, long-term care facilities, and home healthcare services. This shift will drive a sharp demand for healthcare professionals who are skilled in managing chronic health conditions and delivering empathetic and specialized care to elderly individuals. Healthcare workers will need to be experienced in the complexities of aging-related health issues and adept at providing support that enhances the quality of life. As awareness of the importance of mental health grows, there will be a rising demand for mental health services. Professionals in this field will be crucial in tackling the mental health crisis.

As predicted by the WHO health workforce data from 1990 to 2013, the growing demand for healthcare services is anticipated to create approximately 40 million new jobs for health workers by 2030. This trend highlights the crucial role that health workers will play in meeting the future needs of global healthcare systems. The trends observed in the global health and care industry are likely to apply to Sri Lanka as well.

Health, Care and Counselling Consultative Committee

The image features a central white diamond shape containing the word "APPENDIX" in bold, black, sans-serif capital letters. The diamond is set against a white background decorated with several colorful, rounded square shapes in shades of orange, teal, red, and yellow. Thin black lines crisscross the page, creating a geometric pattern that intersects with the shapes and the central diamond.

APPENDIX

Appendix 01

Recruitment and Completion in Enterprise Based Craft Level Training in NAITA by Province and District in 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	265	1	266	50	3	53
	Gampaha	55	8	63	47	18	65
	Kalutara	24	4	28	23	13	36
	Total	344	13	357	120	34	154
Central	Kandy	0	6	6	1	2	3
	Matale	3	1	4	4	4	8
	Nuwara Eliya	4	13	17	1	17	18
	Total	7	20	27	6	23	29
Southern	Galle	40	74	114	30	114	144
	Matara	24	118	142	32	124	156
	Hambantota	2	6	8	2	10	12
	Total	66	198	264	64	248	312
Northern	Jaffna	5	1	6	68	83	151
	Mannar	22	88	110	63	13	76
	Vavuniya	0	15	15	16	52	68
	Mulativu	5	26	31	23	101	124
	Kilinochchi	16	4	20	4	2	6
	Total	48	134	182	174	251	425
Eastern	Batticaloa	50	78	128	125	116	241
	Ampara	30	39	69	107	124	231
	Trincomalee	24	45	69	58	262	320
	Total	104	162	266	290	502	792
North Western	Kurunegala	5	28	33	3	20	23
	Puttalam	3	3	6	2	3	5
	Total	8	31	39	5	23	28
North Central	Anuradhapura						
	Polonnaruwa	3	6	9	2	12	14
	Total	3	6	9	2	12	14
Uva	Badulla	1	0	1	0	1	1
	Monaragala	0	1	1	3	5	8
	Total	1	1	2	3	6	9
Sabaragamuwa	Rathnapura	2	3	5	4	21	25
	Kegalle	1	18	19	3	13	16
	Total	3	21	24	7	34	41
Grand Total		584	586	1170	671	1,133	1,804

Appendix 02

Recruitment and Completion in Enterprise Based NVQ Training in NAITA by Province and District in 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	1,073	516	1,589	447	417	864
	Gampaha	954	412	1,366	300	221	521
	Kalutara	445	219	664	201	192	393
	Total	2,472	1,147	3,619	948	830	1,778
Central	Kandy	594	519	1,113	267	402	669
	Matale	289	261	550	129	150	279
	Nuwara Eliya	178	236	414	90	168	258
	Total	1,061	1,016	2,077	486	720	1,206
Southern	Galle	734	701	1,435	328	412	740
	Matara	734	671	1,405	281	393	674
	Hambantota	351	428	779	269	407	676
	Total	1,819	1,800	3,619	878	1,212	2,090
Northern	Jaffna	281	425	706	183	217	400
	Mannar	65	165	230	146	69	215
	Vavuniya	261	253	514	163	139	302
	Mulativu	140	264	404	134	168	302
	Kilinochchi	125	289	414	168	200	368
	Total	872	1,396	2,268	794	793	1,587
Eastern	Batticaloa	375	343	718	337	226	563
	Ampara	656	282	938	422	131	553
	Trincomalee	463	449	912	394	392	786
	Total	1,494	1,074	2,568	1,153	749	1,902
North Western	Kurunegala	422	331	753	150	266	416
	Puttalam	386	405	791	179	200	379
	Total	808	736	1,544	329	466	795
North Central	Anuradhapura	616	345	961	280	208	488
	Polonnaruwa	257	104	361	141	62	203
	Total	873	449	1,322	421	270	691
Uva	Badulla	300	244	544	155	177	332
	Monaragala	256	199	455	181	154	335
	Total	556	443	999	336	331	667
Sabaragamuwa	Rathnapura	506	530	1,036	243	424	667
	Kegalle	405	223	628	159	151	310
	Total	911	753	1,664	402	575	977
Grand Total		10,866	8,814	19,680	5,747	5,946	11,693

Appendix 03

Recruitment and Completion in Enterprise Based Situational Level Training in NAITA by Province and District in 2023

Province	District	No. Recruited			No. Completed		
		Male	Female	Total	Male	Female	Total
Western	Colombo	40	48	88	56	68	124
	Gampaha	53	10	63	14	3	17
	Kalutara	18	3	21	49	5	54
	Total	111	61	172	119	76	195
Central	Kandy	0	8	8	2	9	11
	Matale	1	8	9	1	1	2
	Nuwara Eliya	1	1	2	16	1	17
	Total	2	17	19	19	11	30
Southern	Galle	17	39	56	15	16	31
	Matara	0	0	0	2	0	2
	Hambantota	14	42	56	2	5	7
	Total	31	81	112	19	21	40
Northern	Jaffna	13	24	37	13	17	30
	Mannar	0	43	43	0	23	23
	Vavuniya	7	32	39	14	35	49
	Mulativu	1	86	87	1	120	121
	Kilinochchi	3	8	11	1	16	17
	Total	24	193	217	29	211	240
Eastern	Batticaloa	47	13	60	103	23	126
	Ampara	42	13	55	64	16	80
	Trincomalee	11	3	14	10	4	14
	Total	100	29	129	177	43	220
North Western	Kurunegala	0	4	4	0	8	8
	Puttalam	8	5	13	0	0	0
	Total	8	9	17	0	8	8
North Central	Anuradhapura						
	Polonnaruwa	0	0	0	2	0	2
	Total	0	0	0	2	0	2
Uva	Badulla	1	21	22	1	23	24
	Monaragala	1	10	11	2	17	19
	Total	2	31	33	3	40	43
Sabaragamuwa	Rathnapura	25	29	54	13	14	27
	Kegalle	16	5	21	3	1	4
	Total	41	34	75	16	15	31
Grand Total		319	455	774	384	425	809

Appendix 04

NVQ Certificates Issued by Occupation and Training Provider in 2023

Description	DTET		NAITA			NYSC	VTA			Private		Grand Total
	CBT	RPL	CBT	RPL	EBT	CBT	CBT	RPL	CBT	FLM	RPL	
Accounting Sector	186											186
Advancing Career Skills	46											46
Agricultural Equipment Mechanic	9				7		104		77			197
Agricultural Production Technology	199								588			787
Agrochemical Sales and Technical Assistant				14	2							16
Aluminium Fabrication with Interior Decoration	12						24					36
Aluminium Fabricator	184	15		15	146		532	21	20			933
Apparel Design Technician							151					151
Aquaculture and Aquatic Resources Management									101			101
Aquaculture Technician					126				34			160
Assistant Factory Officer (Tea)				1								1
Assistant Field Officer (Tea)					14				3			17
Assistant Quantity Surveyor	410		34		8		77		46			575
Automobile Air Conditioning Mechanic	96		16	82	38		73	29	11			345
Automobile Electrician	312		44	81	112		130	19	479			1,177
Automobile Mechanic	681	9	181	405	517		438	147	1,258			3,636
Automobile Painter	31		49	78	289		168	84	111			810
Automobile Refrigeration and Air Conditioning Technician									5			5
Automobile Technology	160						8		74			242
Automobile Tinker	10		30	23	86		130	12	64			355
Baker				77	163	15	760	164	1,829			3,008
Bar Bender				12	62				28			102
Barista									45			45
Basic Competencies to Work									106			106
Batik Artist									15			15
Beautician			104	86	306		939	235	2,213			3,883
Blaster Painter					33							33
Boat Building Technician									9			9
Boiler Operator					3							3
Book Binder			12	4	30		10	1	2			59
Bridal Dresser					305			15	534			854
Broadcast Journalist					1							1
Building Service Technology	8								219			227
Business Associate	751	1		5	3							760
Cake Decorator					289			4	126			419
Care Giver				437	204		397	19	3,408			4,465
Care Giver									2,789			2,789
Caregiver (Elder)				17	1		11	46	25			100
Cashier (Super Market/ General)									31			31
Child Care & Therapy Assistant (Special Needs)									4			4
Child Care Center Operations				4								4
Child Caregiver				102	12		295	17	16			442
Cinnamon Factory Operations				6	24							30
Cinnamon Field Operations					53							53
Clerk (General)				330	106			15	702			1,153
Commis (Pastry & Bakery)					148							148
Community Health Assistant				35								35
Computer Applications Assistant	362	1	1	178	2		991	18	4,577			6,130
Computer Graphic Designer	337		285	29	30		698	28	373			1,780
Computer Hardware and Network Technician					40		50	9	38			137
Computer Hardware Technician	291		85	6	25		791	15	87			1,300

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Description	DTET		NAITA			NYSC	VTA		Private			Grand Total
	CBT	RPL	CBT	RPL	EBT	CBT	CBT	RPL	CBT	FLM	RPL	
Computer Network Technician	187				4		20	2	55			268
Computer Numerically Controlled Manufacturing Technology	3						2					5
Construction Craftsman (Masonry)	23			406	579		220	18	157			1,403
Construction Equipment Mechanic					40				107		2	149
Construction Equipment Operator					119				1,848			1,967
Construction Equipment Operator (Pump Car)					6							6
Construction Site Supervisor	448	7	57	56	37				33			638
Construction Technology	1,036						1		86			1,123
Cook	71			119	105	17	2,855	299	1,242			4,708
Cosmetology									85			85
Customer Services Assistant				5								5
Dairy Farming Assistant				11	42				13			66
Dancer									20			20
Dental Surgery Nurse Assistant					28				18			46
Diesel Engine Mechanic				8	46				59			113
Diesel Generator Maintenance Technician								10				10
Diesel Pump Mechanic				6	14				53			73
Disaster Risk Reduction Assistant				28								28
Domestic Housekeeping Assistant									3,440			3,440
Drafting Technology									8			8
Draughtsperson	1,057				86		224	52	107			1,526
Driver				100	53			11				164
Drug Prevention Assistant				22								22
Electric Fence Maintenance Assistant				676								676
Electric Motor Winder			4	2	1		161					168
Electrical Technology	233						3		71			307
Electrician	1,535	309	84	1,146	1,383		2,736	736	705			8,634
Electrician (Domestic) - Please refer E40S001 NCS				9								9
Electrocardiography (ECG) Assistant					1							1
Electronic Appliances Technician	56	1			17		157	16	15			262
Electronic Technology	3								4			7
Elevator Technician									11			11
Emergency Medical Technician					17							17
Environment Conservation Assistant				3								3
Event Management									72			72
Fabricator (Metal)			17		1		29	16	22			85
Farm Machinery Technology	3								35			38
Fashion Design Technology									13			13
Fiberglass Laminator					9							9
Field Assistant (Agriculture)	639			310	244		48		538		2	1,781
Field Assistant Mosquito Control					302							302
Field Officer (Rubber)											1	1
Field Officer (Tea)					37				65		37	139
Fireman					101				20			121
Fitter (General)				20	134		5	1				160
Floating (Fisheries) Vessel Mechanic									22		1	23
Floriculture and Landscape Development Assistant	14			50								64
Florist					7				10			17
Fluid Power Technology (Hydraulic & Pneumatic)	10						1					11
Food & Beverage					52	25	627	59	417			1,180
Food Technology	78								96			174
Footwear Craftsman	21						8					29
Forestry									82			82

Cont....

Cont...

Description	DTET		NAITA			NYSC	VTA		Private			Grand Total
	CBT	RPL	CBT	RPL	EBT	CBT	CBT	RPL	CBT	FLM	RPL	
Foundry Technician					6							6
Fruit and Vegetable Processor	67			11			22					100
General Child Care (Please refer N85S010 NCS)				263								263
Guest Relation Agent (Front Office Operations)				2	3		23	2	9			39
Hair Dresser			99	45	236		1,009	192	1,756			3,337
Handloom Craftsman					100							100
Heavy Vehicle Operator					193				2,463		10	2,666
Hospitality Management									91			91
Household Electrical Appliance Repairer	73			18			18		17			126
Housekeeping Supervisor				3				5			3	11
Hydraulic Technician					7							7
Industrial Plumber									13			13
Industrial Electronic Craftsman	21								138			159
Industrial Mechatronics Technician	1								89			90
Industrial Sewing Machine Operator				25	257		225					507
Information and Communication Technology	295						102		12			409
Information and Communication Technology Technician	1,817	1	1,892		62		3,150	78	2,934			9,934
Jewellery Maker (Goldsmith)	8				16		25	21	15			85
Jewellery Stone Setter							12					12
Journalist (Print Media)					19							19
Laboratory Assistant				25	11				24			60
Laboratory Technician (Construction Sector)					31							31
Landscaping Technician	43			3	13		266	17	69			411
Lapidarist					8				31			39
Leather Product Craftsman							40					40
Lifeguard				7								7
Linesman (Electrical)							37		58			95
Livestock Assistant				1	52							53
Livestock Production Technology									25			25
Livestock Technician				31					21			52
Machinist	257	1	97	12	51		212	42	193			865
Make-Up Artist					7				8			15
Management Services Officer									12			12
Manufacturing Assistant					90							90
Marine Fitter					32							32
Marine Machinery Maintenance Technology									27			27
Maritime and Logistics Management									69			69
Mechatronics Technology	111						3		52			166
Milk Collecting Centre Assistant				8								8
Millwright Technician					8				116			124
Mobile Phone Repair Technician (Please refer G52S003 NCS)				16					9			25
Mobile Phone Repairing Craftsman				17	9		61		33			120
Motorcycle Mechanic	645	2	30	300	52		631	22	34			1,716
Multi Skilled Construction Craftsman	72	3		8					5			88
Multimedia Designing Associate							25					25
Municipal Solid Waste Operation Assistant					11							11
Municipal Solid Waste Work Supervisor					22							22
Musician (Singer)									18			18
Nurse Assistant			59	120	162				613			954
Occupational Safety and Health Officer					28				1			29

Cont...

Cont....

Description	DTET		NAITA			NYSC	VTA		Private			Grand Total
	CBT	RPL	CBT	RPL	EBT	CBT	CBT	RPL	CBT	FLM	RPL	
Occupational Safety and Health Sector									36			36
Offset Litho Machine Operator				6	48			37	32			123
Operation Theatre Technician									20			20
Optician (Ophthalmic/Technician)					3			12				15
Outboard Motor Mechanic				10				13		8		31
Painter (Building)				2	144							146
Pattern Maker								182		8		190
Pharmacy Technician				18	29							47
Phlebotomist					20							20
Photographer				2	135							137
Physical Fitness Trainer					18					424		442
Plant Nursery Development Assistant	171			269	43			28		237		748
Plantation Crop Technology										3		3
Plastic Processing Machine Operator					7							7
Plumber	216	382	13	221	352			360	134	90	94	1,862
Pneumatic Technician								9		15		24
Post - Harvest Technology	7									59		66
Pre-School Teacher				531	602			120	414	346		2,013
Production Supervisor (Sewing)					24			11	1			36
Production Technology	62									11		73
Professional Cookery					109			16	15	238		378
Quality Controller(Apparel Production)								111				111
Quantity Surveying	354							18		94		466
Radio, TV and Allied Equipment Repairer	27		16	2	4				7	34		90
Receptionist				18	6	3				37		64
Refrigeration & Airconditioning Serviceman				1								1
Refrigeration and Air Conditioning Mechanic	449	2	54	82	177			635	33	402		1,834
Refrigeration and Air Conditioning Technology	26							1		34		61
Rigger					26							26
Room Attendant				54	5	24		279		68		430
Rubber Harvesting Assistant					105							105
Sales Representative				12	7							19
Screen Printer								49				49
Scuba Diver										46		46
Sea Food Technology										9		9
Secretary(Secretarial Practices)	132			4	2			100	2	27		267
Security and Surveillance System Technician				6						5		11
Security Officer				41	10					37		88
Sewing Machine Mechanic				1	9			125	4	8		147
Software Developer	6							27	1	5		39
Solar Photovoltaic Systems Installer/Solar Photovoltaic Systems Technician	6			83	56			59	72			276
Spa and Leisure Tourism Operations Assistant					13					3		16
Sport Masseur					98					181		279
Sports Trainer (Physical Fitness)										19		19
Store Keeper				2	66					274		342
Supermarket Customer Service Assistant				73								73
Survey Field Assistant					38					334		372
Tailor	58			345	201			691	28	525		1,848
Tailor (Gents)				8								8
Tea Factory Officer										23	12	35

Cont....

Cont....

Description	DTET		NAITA			NYSC	VTA		Private			Grand Total
	CBT	RPL	CBT	RPL	EBT	CBT	CBT	RPL	CBT	FLM	RPL	
Teaching English as a Second Language	100											100
Telecommunication Technician	10	2	21		244				159		109	545
Telecommunication Technology	47								28			75
Television Post-Production Technology									5			5
Television Program Production Technology									10			10
Three Wheeler Mechanic	180			71	5		309	2	32			599
Tiler				30	19							49
Time Keeper					6							6
Tour Guiding					9				14			23
Transport Supervisor					1							1
Travel and Tour Management									117			117
Trekking/Hiking Guide									23			23
Upholsterer					10		9					19
Vehicle Body Repair Technician (Painting)									35			35
Vehicle Lube Serviceman				3								3
Vehicle Serviceman and Interior Cleaner				34	12			2				48
Vehicular Emission Testing Technician					22			33				55
Video Editor / Assistant Editor					5							5
Vocational and Technical Training Center Management									15			15
Waiter/ Steward				209	21		7	3	28			268
Web Developer							54		2			56
Welder	412	13	116	110	917		953	343	530	8	40	3,442
Welding Technician (Manual Metal Arc)				25								25
Welding Technology	17											17
Wheel Alignment Technician				2	4							6
Wood Carving Artist							13					13
Wood Craftsman (Building)				94	365		71	24	71			625
Wood Craftsman (Furniture)	37	2	34	62	513		397	91	103			1,239
Work Study Officer							14		10			24
Total	15,229	751	3,434	8,350	12,646	84	24,445	3,746	43,365	8	311	112,369

Note: - *All issued Certificates (RPL, CBT & EBT) are included.
 ** NVQ Level 5/6 Certificates in technology sectors

DTET - Department of Technical Education and Training
 VTA - Vocational Training Authority

RPL- Recognition of Prior Learning
 CBT - Competency Based Training
 EBT - Enterprise Based Training
 NAITA - National Apprenticeship & Industrial Training Authority
 NYSC - National Youth Services Council

Appendix 05

NVQ Certificates Issued by Industry Sector and Occupation up to 31th December 2023

Industry Sector	Trade	Number of issued certificates				Grand Total
		CBT	EBT	RPL	Grand Total	
Grand Total	Agricultural Production Technology	3,680				3,680
	Agrochemical Sales and Technical Assistant		14		2	16
	Assistant Factory Officer (Tea)	2	1		13	16
	Assistant Field Officer (Tea)	3			120	123
	Cinnamon Factory Operations	53	12		826	891
	Cinnamon Field Operations	39			74	113
	Combine Harvester Operator	258				258
	Environment Conservation Assistant		676			676
	Farm Machinery Technology	209				209
	Field Assistant (Agriculture)	5,446	5,857		477	11,780
	Field Officer (Rubber)				19	19
	Field Officer (Tea)	90			96	186
	Floriculture and Landscape Development Assistant	14	50			64
	Forestry	193				193
	Four Wheel Tractor Operator	36				36
	Livestock Assistant		134		52	186
	Livestock Technician	21	31			52
	Plant Nursery Development Assistant	2,324	2,443		89	4,856
	Plantation Crop Technology	17				17
	Plantation Extension Management	44				44
	Post - Harvest Technology	267				267
Rubber Harvesting Assistant				105	105	
Tea Factory Officer	49			12	61	
Total	12,745	9,218		1,885	23,848	
(B) Fishing	Aquaculture and Aquatic Resources Management	281				281
	Aquaculture Technician	124			163	287
	Fishing Vessel Skipper	6				6
	Scuba Diver	222			6	228
	Total	633			169	802
(BCS) Common	Advancing Career Skills	752				752
	Basic Competencies to Work	23,531			308	23,839
	Building Career Skills	3,462				3,462
	Developing Career Skills	371				371
	Total	28,116			308	28,424
(D) Manufacturing	Apparel Design Technician	151	9			160
	Baker	17,235	210		2,706	20,151
	Batik Artist	15			2	17
	Blaster Painter				46	46
	Boat Building Technician	9				9
	Book Binder	201	53		112	366
	Broadcast Journalist				29	29
	Cake Decorator	200			374	574
	Commis (Pastry & Bakery)				167	167
	Computer Graphic Designer	9,800	77		423	10,300
	Computer Numerically Controlled Manufacturing Technology	5				5
	Dairy Farming Assistant	44	12		154	210
	Desktop Publisher	198			39	237
	Diesel Generator Maintenance Technician				21	21
	Dress Maker/ Tailor (Ladies)	20				20
	Electric Fence Maintenance Assistant		3,265			3,265
	Electronic Appliances Technician	684			99	783
	Electronic Technology	27				27
	Fabric Cutter				17	17
	Fabricator (Metal)	652			312	964
	Fashion Design Technology	67				67
	Fiberglass Laminator				11	11
	Fitter (General)	42	60		1,370	1,472
	Food Technology	739				739
	Footwear Craftsman	440			54	494
	Foundry Technician				6	6
	Fruit and Vegetable Processor	645	11		40	696
	Handloom Craftsman	7			266	273
	Industrial Electronic Craftsman	355				355
	Industrial Mechatronics Technician	516				516
	Industrial Sewing Machine Operator	3,990	25		684	4,699
	Jewellery Design And Manufacturing Technology	24				24
	Jewellery Maker (Goldsmith)	629			193	822
	Jewellery Stone Setter	314			5	319
	Journalist (Print Media)				30	30
	Lapidarist	174			15	189
	Leather Product Craftsman	95				95
	Livestock Production Technology	25				25
	Machine Operator (Beverage Industry)				48	48
	Machinist	6,624	47		664	7,335
Manufacturing Assistant				90	90	

Industry Sector	Trade	Number of issued certificates				
		CBT	EBT	RPL	Grand Total	
	Mechatronics Technology	677				677
	Milk Collecting Centre Assistant		26			26
	Milking Machine Operator				5	5
	Millwright Technician	188			8	196
	Offset Litho Machine Operator	439	23		274	736
	Pattern Maker	1,371			32	1,403
	Plastic Processing Machine Operator				17	17
	Polymer Technology	14				14
	Printing Machine Mechanic		4		2	6
	Production Supervisor (Sewing)	206			71	277
	Production Technology	273				273
	Quality Controller(Apparel Production)	956			18	974
	Radio, TV and Allied Equipment Repairer	3,653	2		504	4,159
	Refrigeration & Airconditioning Serviceman		1			1
	Refrigeration and Air Conditioning Mechanic	14,063	417		1,326	15,806
	Rubber Processing Machine Operator				1	1
	Screen Printer	70			1	71
	Sea Food Technology	9				9
	Sewing Machine Mechanic	1,000	1		62	1,063
	Tailor	9,795	575		2,053	12,423
	Tailor (Gents)	4	8			12
	Television Post-Production Technology	31				31
	Television Program Production Technology	30				30
	Tool and Die Maker	79			14	93
	Upholsterer	16			19	35
	Welder	20,214	416	8	4,998	25,636
	Welding Technician (Manual Metal Arc)		187			187
	Welding Technology	85				85
	Wood Carving Artist	41			4	45
	Wood Craftsman (Furniture)	8,491	389		2,342	11,222
Work Study Officer	235			1	236	
Total	105,867	5,818	8	19,729	131,422	
(E) Electricity, Gas and Water Supply	Boiler Operator				14	14
	Domestic Plumber	10				10
	Electric Motor Winder	2,716	45		122	2,883
	Electrical Technology	659				659
	Electrician	38,661	2,294		16,785	57,740
	Electrician (Domestic) - Please refer E40S001 NCS	16	9			25
	Fluid Power Technology (Hydraulic & Pneumatic)	17				17
	Household Electrical Appliance Repairer	1,452	26		31	1,509
	Industrial Plumber	58				58
	Irrigation Technology	169				169
	Linesman (Electrical)	114			151	265
	Plumber	6,091	797		2,922	9,810
	Pneumatic Technician	85			2	87
	Solar Photovoltaic Systems Installer/Solar Photovoltaic Systems Technician	84	179		130	393
Total	50,132	3,350		20,157	73,639	
(F) Construction	Aluminium Fabrication with Interior Decoration	69				69
	Aluminium Fabricator	7,454	20		509	7,983
	Assistant Quantity Surveyor	4,190			144	4,334
	Bar Bender	100	16		313	429
	Building Service Technology	398				398
	Building Services Technician				1	1
	Construction Craftsman (Masonry)	6,983	11,022		6,663	24,668
	Construction Equipment Operator	10,609			968	11,577
	Construction Equipment Operator (Pump Car)				6	6
	Construction Site Supervisor	4,129	58		500	4,687
	Construction Technology	3,395				3,395
	Drafting Technology	89				89
	Draughtsperson	7,615			872	8,487
	Elevator Technician	56			12	68
	Interior Decorator	20				20
	Laboratory Technician (Construction Sector)	9			97	106
	Multi Skilled Construction Craftsman	263	54		4	321
	Painter (Building)	31	2		556	589
	Quantity Surveying	2,476				2,476
	Road Construction Craftsman	26				26
	Road Construction Site Equipment Operator	18			19	37
	Scaffoldder	30				30
	Tiler	24	36		39	99
Wood Craftsman (Building)	1,662	436		2,543	4,641	
Total	49,646	11,644		13,246	74,536	

Industry Sector	Trade	Number of issued certificates			
		CBT	EBT	RPL	Grand Total
(G) Wholesale and Retail Trade	Accounting Sector	405			405
	Agricultural Equipment Mechanic	981		17	998
	Automobile Air Conditioning Mechanic	1,840	270	183	2,293
	Automobile Electrician	5,231	338	587	6,156
	Automobile Mechanic	21,227	1,184	3,961	26,372
	Automobile Painter	1,921	211	865	2,997
	Automobile Refrigeration and Air Conditioning Technician	5			5
	Automobile Techno Commercial Sales Assistant	25			25
	Automobile Technology	969			969
	Automobile Tinker	1,577	79	365	2,021
	Construction Equipment Mechanic	286		111	397
	Customer Services Assistant		623		623
	Diesel Engine Mechanic	246	16	101	363
	Diesel Pump Mechanic	208	6	26	240
	Floating (Fisheries) Vessel Mechanic	42		8	50
	Hydraulic Technician			7	7
	Marine Fitter			32	32
	Marine Machinery Maintenance Technology	55			55
	Mobile Phone Repairing Craftsman	259	17	13	289
	Motorcycle Mechanic	10,853	675	880	12,408
	Outboard Motor Mechanic	287	19	12	318
	Petroleum Customer Service Assistant		32		32
	Refrigeration and Air Conditioning Technology	361			361
	Sales Representative		23	67	90
	Supermarket Customer Service Assistant		130		130
	Three Wheeler Mechanic	3,189	172	148	3,509
	Vehicle Body Repair Technician (Painting)	112			112
	Vehicular Emission Testing Technician			55	55
	Wheel Alignment Technician		2	4	6
	Total	50,079	3,797	7,442	61,318
(H) Hotel and Restaurants	Barista	45			45
	Bartender	65	2	3	70
	Cook	17,886	879	1,910	20,675
	Crew Member (Pizzeria)			18	18
	Event Management	143			143
	Food & Beverage	1,946		237	2,183
	Guest Relation Agent (Front Office Operations)	240	2	12	254
	Hospitality Management	182			182
	Housekeeping Supervisor	17	3	15	35
	Professional Cookery	398		146	544
	Room Attendant	1,929	373	67	2,369
	Spa and Leisure Tourism Operations Assistant			17	17
	Travel and Tour Management	309			309
	Trekking/Hiking Guide	23			23
	Waiter/ Steward	2,768	651	151	3,570
	Water Craft Operator	13			13
Total	25,964	1,910	2,576	30,450	
(I) Transport, Storage and Communications	Crane Operator (Level Luffing Jib)			30	30
	Driver		3,933	112	4,045
	Heavy Vehicle Operator	4,818		998	5,816
	Maritime and Logistics Management	189			189
	Reefer Container Technician	40			40
	Rigger			104	104
	Store Keeper	489	4	621	1,114
	Telecommunication Technician	654	2	1,911	2,567
	Telecommunication Technology	194			194
	Time Keeper			18	18
	Tour Guiding	58		9	67
	Transport Assistant		99		99
	Transport Supervisor			5	5
	Travel & Tour Operations	11		2	13
	Vehicle Lube Serviceman		17		17
	Vehicle Serviceman and Interior Cleaner		40	97	137
	Wharf Clerk	3		2	5
Total	6,456	4,095	3,909	14,460	
(J) Financial Inter-mediation	Business Associate	3,365	24	5	3,394
	Total	3,365	24	5	3,394
(K) Real Estate, Renting and Business Activities	Assistant Bungalow Keeper		32		32
	Cashier (Super Market/ General)	53		2	55
	Clerk (General)	3,953	1,327	2,432	7,712
	Computer Applications Assistant	60,827	822	6,231	67,880
	Computer Hardware and Network Technician	232		57	289
	Computer Hardware Technician	10,940	6	868	11,814
Computer Network Technician	2,219		187	2,406	

Industry Sector	Trade	Number of issued certificates				
		CBT	EBT	RPL	Grand Total	
	ICT Application Assistant (Please refer K72S003 NCS)	223				223
	Information and Communication Technology	3,433				3,433
	Information and Communication Technology Technician	52,405			829	53,234
	Management Services Officer	12				12
	Mobile Phone Repair Technician (Please refer G52S003 NCS)	9	16		5	30
	Multimedia Designing Associate	206				206
	Photographer	34	2		248	284
	Receptionist	386	696		39	1,121
	Secretary(Secretarial Practices)	1,204	4		118	1,326
	Security and Surveillance System Technician	20	6		5	31
	Software Developer	135			1	136
	Survey Field Assistant	2,513			292	2,805
	Survey Plan Repairer				3	3
	Web Developer	160				160
	Total	138,964	2,911		11,317	153,192
(L) Public Administration and Defence	Disaster Risk Reduction Assistant		1,983			1,983
	Fireman	20	9		173	202
	Lifeguard	40	20		8	68
	Security Officer	142	1,039		24	1,205
	Total	202	3,051		205	3,458
(M) Education	Pre-School Management	7				7
	Pre-School Teacher	2,817	1,221		5,356	9,394
	Teaching English as a Second Language	478				478
	Vocational and Technical Training Center Management	15				15
	Total	3,317	1,221		5,356	9,894
(N) Health and Social Work	Bio Medical Equipment Technology	75				75
	Bio-Medical Technician	39			9	48
	Care Giver	4,583	3,508		421	8,512
	Care Giver	8,320				8,320
	Caregiver (Elder)	84	22		70	176
	Child Care & Therapy Assistant (Special Needs)	4				4
	Child Care Center Operations	110	256			366
	Child Caregiver	595	879		66	1,540
	Community Health Assistant		5,197			5,197
	Dental Surgery Nurse Assistant	162			34	196
	Drug Prevention Assistant		2,274			2,274
	Elder Care Assistant (Please refer N85S010 NCS)		88		26	114
	Electrocardiography (ECG) Assistant				1	1
	Emergency Medical Technician				17	17
	First Aider	18			53	71
	General Child Care (Please refer N85S010 NCS)	456	685		3	1,144
	Laboratory Assistant	24	25		114	163
	Nurse Assistant	4,774	563		705	6,042
	Occupational Safety and Health Officer	79			29	108
	Occupational Safety and Health Sector	288				288
	Operation Theatre Technician	20				20
	Optician (Ophthalmic/Technician)	42			75	117
	Pharmacy Technician	27	43		358	428
	Phlebotomist				36	36
	Sports Trainer (Physical Fitness)	44				44
	Total	19,744	13,540		2,017	35,301
(O) Other Community, Social and Personal Service Activities	Beautician	30,906	373		8,512	39,791
	Bridal Dresser	861			1,835	2,696
	Cosmetology	269				269
	Dancer	56				56
	Domestic Housekeeping Assistant	22,628	77		339	23,044
	Dry Cleaning and Laundry Processor				5	5
	Field Assistant Mosquito Control				311	311
	Florist	10			9	19
	Gaffer (Film and TV lighting person)				2	2
	Hair Dresser	20,780	171		3,171	24,122
	Landscaping Technician	2,320	25		93	2,438
	Make-Up Artist	65			10	75
	Municipal Solid Waste Operation Assistant	1			840	841
	Municipal Solid Waste Work Supervisor				42	42
	Musician (Singer)	18				18
	Physical Fitness Trainer	1,323			72	1,395
	Sport Masseur	318			126	444
	Sports Science (Sector)	101				101
	Video Editor / Assistant Editor				34	34
	Total	79,656	646		15,401	95,703
Grand Total		574,886	61,225	8	103,722	739,841

Tertiary and Vocational Education Commission
Ministry of Education, Science & Technology

“Nipunatha Piyasa”, 3rd Floor,
354/2, Elvitigala Mawatha, Narahenpita, Colombo 05.

Telephone : 011-7608000 | Fax : 011-2555007 | e-mail : info@tvec.gov.lk

www.tvec.gov.lk